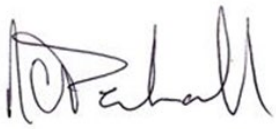
SLR GROUP GLOBAL COMMUNITIES POLICY

The SLR Group is one of the world's leading global environmental and advisory consultancies and is dedicated to the ideals and practices of sustainability (environmental, social and economic). The Group is therefore committed to supporting and enhancing the communities in which we live and the business and professional communities in which we work.

We are committed to:

- Communicating this policy to our staff.
- Making financial and in-kind contributions to local community projects, and charitable organisations and initiatives, through the allocation of a percentage of our profit to such initiatives each year.
- Encouraging the support and active participation of SLR and its employees in local, regional, and national professional and business associations within our communities.
- Adopting and promoting an exemplary standard of ethical behaviour at all times, in line with our Global Business Conduct Policy.
- Taking a responsible approach to our own environmental impacts in line with our Global Environmental Policy.
- Where appropriate, working with other organisations (e.g. other businesses, government bodies and charitable organisations) to create stronger communities.

The SLR Group Management Executive has approved this Policy and is responsible for monitoring and reviewing its implementation and effectiveness and the content of procedures and training material. This will be done on an annual basis or upon any changes in relevant legislation.



Neil Penhall
Chief Executive Officer
SLR Global Ltd
January 2020