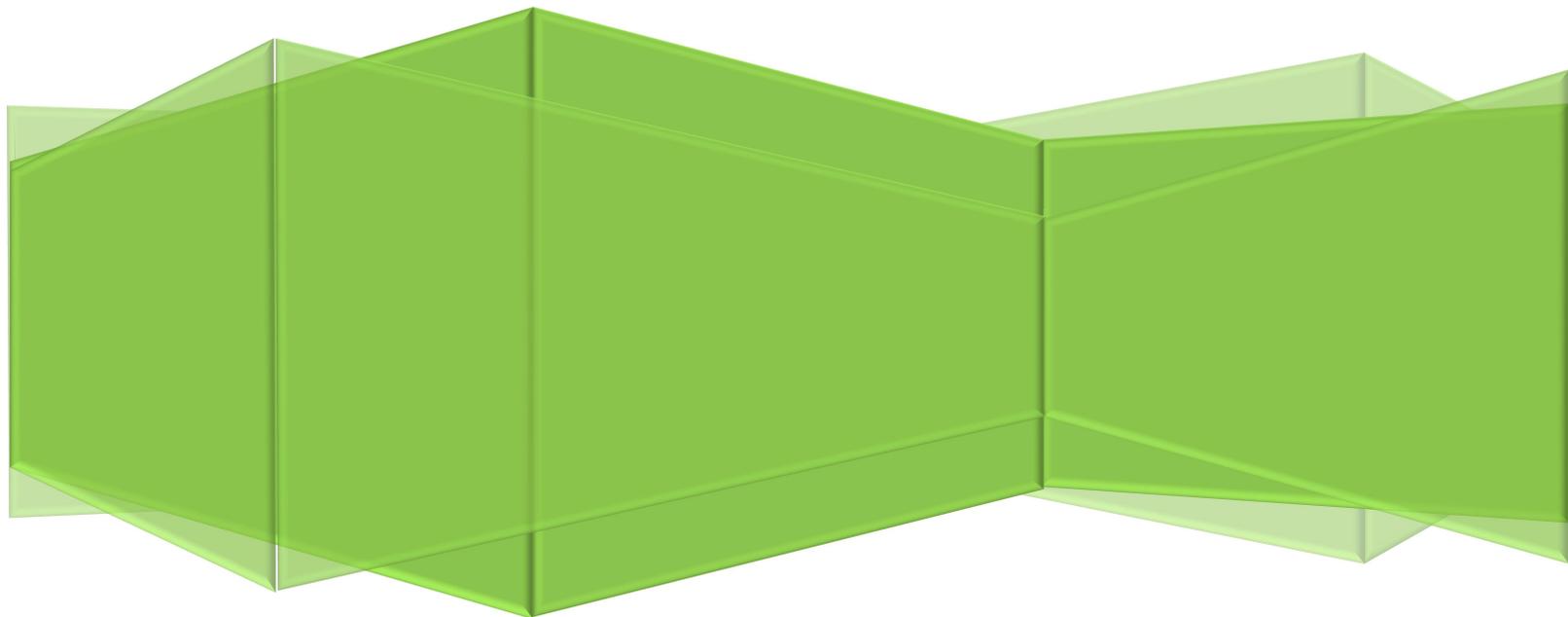


## APPENDIX B: STAKEHOLDER ENGAGEMENT PLAN

## **Isabella, McCays and Bubi Gold Sulphide Mining Project ESIA**

### **STAKEHOLDER ENGAGEMENT PLAN**

**Prepared for: Bilboes Holdings (Pvt) Ltd**



PREPARED BY:



**GriynOva Environmental consultancy**



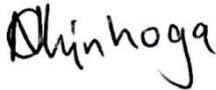
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**Tawanda Marongwe**  
In-Country Project Manager



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**Caroline Mavhezha**  
In-Country ESIA Project Lead



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**Nokuthula Chinhoga**  
In-country Project Assistant



In collaboration with SLR Consulting (Africa) (Pty) Ltd:



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**Alex Pheiffer**  
SLR ESIA Project Lead and Manager



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Project Assistant

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## 1. Introduction

Bilboes Holdings (Pvt) Ltd (hereafter referred to as Bilboes), has appointed SLR Consulting (Africa) (Pty) Ltd (SLR) in collaboration with GriynOva Environmental Consultancy (the local in-country partner), to undertake an Environmental and Social Impact Assessment (ESIA) process for the proposed Isabella, McCays and Bubi Gold Sulphide project.

## 2. Project Background

Bilboes current operations include the Isabella, McCays and Bubi mine. The mine operations entail the extraction of gold-bearing oxide ore by means of conventional open pit mining at the three mines, and processing at the processing plants located at Isabella mine and McCays. The transported material is sent to a crushing plant prior to being loaded onto heap leach pads for irrigation with cyanide to extract the gold. The mining operations at all three mines are currently on care and maintenance.

Bilboes are now undertaking a Feasibility Study for the extraction of gold from sulphide ores to be mined at the Isabella, McCays and Bubi mines. In order to process the sulphide ore, a new processing plant and tailings storage facility would be required. It is currently proposed that this infrastructure would be near the Isabella-McCays complex. In order to facilitate the transportation of the mined sulphide ore from Bubi Mine to the new processing plant at Isabella, a new 30 km haul road also is proposed to be constructed between the Bubi operations and the proposed new processing plant. An airstrip has also been proposed close to the proposed processing plant.

The ESIA process for the proposed development is being undertaken to meet the local legislative requirements as well as the international standards.

A requirement of the ESIA process is to undertake stakeholder engagement in order to:

- (i) identify regulatory authorities, non-governmental organisations and other members of the general public that may have an interest in, or potentially impacted by the proposed project;

- (ii) notify the identified stakeholders of the proposed project and provide them with additional information about the project; and
- (iii) provide an opportunity for the identified stakeholders to raise any issues or generally comment on the proposed project.

Thus, this Stakeholder Engagement Plan (SEP) has been prepared to set out the planned stakeholder engagement process to be followed as part of the ESIA process for the proposed project.

### 3. Legal framework

In the implementation of sustainable development projects, stakeholders are expected to participate in the engagement efforts and give their voice to the process. The idea involves a conscious attempt to combine a top-down implementation and bottom-up mobilisation of local actors. In terms of SI 7 of 2007 and International Finance Corporation (IFC) performance standards, the public involvement of stakeholders in ESIA is recognized as a fundamental element of the process.

- SI 7 of 2007- Environmental Impact Assessment and Ecosystems Protection Regulations

SI 7 part 111 section 10, subsection 4, states that the developer shall carryout wide consultations with stakeholders. In compliance with the SI, wide consultations with all relevant stakeholders for the scoping phase was done and is ongoing up until the completion of the full ESIA process.

- IFC's Performance Standards
  - Performance Standard 1: Social and Environmental Assessment.
  - Performance Standard 7: Indigenous People and Natural Resource Dependent Communities.

It provides an overview of good practice in stakeholder engagement, with a dedicated focus on stakeholder groups that are "external" to the core operation of the business, such as affected communities, local government authorities, non-governmental and other civil society organizations, local institutions and other interested or affected parties.

Informed consultation and participation with I&APs throughout the project process is being done.

## 4. Stakeholder Identification and update of I&AP Database

### 4.1. Stakeholder Identification

#### Overview

This section identifies I&APs at local, district, provincial, national and international levels. The stakeholders include individuals and organizations that may be directly or indirectly affected by the project either in a positive or negative way, who wish to express their views.

Stakeholders for the proposed project have been identified in accordance with and IFC standards. *(See annexure 1).*

They have been grouped into the following categories:

- Government (authorities at District and Provincial levels);
- General communities;
- Specific communities;
- Cultural groups; and
- Residents potentially impacted by resettlement.

All I&APs identified are presented in annexure 1 below.

### 4.2. Update of I&AP Database

The stakeholder database from the previous EMPs undertaken for the three mines in 2013 was used to develop the current stakeholder database. The current database was then updated by the Bilboes SHE manager on-site. Moreover, the database has been updated to reflect the initial stakeholder consultation process that was conducted between the 6<sup>th</sup> and the 9<sup>th</sup> of August 2018 and was updated during the consultation process for the full ESIA stage, where required *(See annexure 3)*. The stakeholder register that has been updated for the scoping phase is included in Annexure 8.

### 4.3. Scoping phase engagement with key stakeholders

During this phase, stakeholder engagement was undertaken via one on one meetings using the stakeholder engagement letter and the consultation form (*See annexure 2*). This process involved briefing the stakeholders on the proposed project and gathering information associated with the stakeholder roles, capacities, needs and priorities. Notes of the proceedings and pictures of the meetings were taken. Consultation during this phase was undertaken between the 6th – 10th August and 3rd – 7th September 2018.

In addition to the above, the following has been undertaken:

- Newspaper advert:  
A Public Notice was placed in the daily newspaper, ‘The Chronicle’ the main daily newspaper in the Matebeleland Province on the 3<sup>rd</sup> of September 2018 to inform stakeholders about the proposed project. Stakeholders were also invited for a stakeholder meeting which was held on the 6<sup>th</sup> of September 2018 at Isabella Mine from 09h00 hrs. Stakeholders were given a period of 3 weeks to comment on the proposed project. Comments regarding the project will be directed to the Bilboes SHE officer and GriynOva in-country Project Manager before the 24 of September 2018 (*See annexure 7*).
- Stakeholder meeting  
A stakeholder meeting was held on the 6<sup>th</sup> of September 2018 at Isabella Mine from 09h00. Stakeholders were invited for the meeting using phone calls, newspaper advert and site notices on Isabella Mine notice boards. These included government and local authority officials, chief, councillors and the locals and the village heads were invited during the engagements.

Photographs were taken and minutes of the meeting were recorded. The consultant's team represented by GriynOva led the meeting and the Mine Manager was responsible for technical information and the HR manager for all human resources matters.

A PowerPoint presentation was used to present the information below:

- Project location
- Project background
- Project description
- Site layout on a topographic map
- Site layout on a GIS Map with farm boundaries

#### 4.4. Full ESIA phase engagement

During the ESIA Phase additional stakeholder engagement will be undertaken, where required. This would include the following:

- One on one meetings using Questionnaires:  
All relevant government departments, local authority, traditional leadership and the NGOs would be consulted using one on one meetings with written correspondence, as was undertaken during the scoping phase.
- Public meetings / Focus Group Discussions (FGDs):  
The local public, Community Based Organizations (CBOs), and affected land owners would be consulted using FGDs and public meetings, as applicable. Notes of the proceedings and pictures of the meetings will be taken and presented in the ESIA Report and updated SEP.

A non-technical summary of the ESIA report would also be made available to all registered and identified I&APs for a review and comment period.

The following information will be recorded as part of the ESIA process;

- Type of information disclosed, date of disclosure, format (e.g. oral [face-to-face], reports, press releases / media briefings.), and how it was released / distributed;
- The location, attendance and date of all information meetings held as part of the ESIA process;
- Details of the individuals, groups, and / or organizations consulted;
- Key issues / concerns raised / discussed, and requests received from stakeholders;
- The responses provided to the above-mentioned issues / requests, including any commitments or follow-up actions, including reporting back to stakeholders; and
- Any complaints raised via a grievance register that would be applicable to the proposed project and/or ESIA process.

#### 4.5. Disclosure of EMA decision

According to the IFC standards, disclosure is an important component of the ESIA process and ensures that project takes the broader public values and goals into consideration. The disclosure of the EMA decision will be undertaken as follows:

- a) The original copy of the EMA certificate will be available at Isabella mine and another copy at Bilboes Holdings (Pvt) Ltd Head Office in Harare.
- b) The final copy of the full ESIA report will be available in hard copy at Isabella mine, Bilboes Holdings Head Office in Harare, EMA head office and a soft copy will be available on the website.

#### 4.6. Reporting and Feedback Mechanisms

Through communication channels such as written correspondence, telephonic communications, one-on-one meetings, general public feedback meetings and public disclosure of the ESIA Report, SLR and GriynOva will provide feedback as appropriate.

#### 4.7. Recording

All I&APs consulted will be recorded in a stakeholder register (*See annexure 4*)

#### 4.8. I&APs Feedback

All comments from I&APs will be recorded on a feedback register (*See annexure 5*)

#### 4.9. Comments raised from the scoping phase stakeholder engagement

All comments, issues and concerns that were raised during the scoping phase stakeholder engagement period were recorded and are summarized in a table (*See annexure 6 and 9*). The stakeholder register for the stakeholder engagement meetings, key informant interviews and stakeholder site meeting are also shown below (*See annexure 10 and annexure 11*).

#### 4.10. Comments raised from ESIA phase stakeholder engagement

All comments, issues and concerns raised during the ESIA phase stakeholder engagement period will be recorded and summarized in a table.

Annexure 1: Stakeholders identified

Stakeholder	Area of influence	Project phase	Method of engagement
<b>Provincial authorities</b>	Zimbabwe National Water Authority (ZINWA)	<ul style="list-style-type: none"> <li>○ Regulatory compliance</li> <li>○ Water resources</li> <li>○ Environmental monitoring</li> </ul>	All
	Ministry of Lands, Agriculture and Rural Settlement	<ul style="list-style-type: none"> <li>○ Agricultural areas</li> <li>○ Resettlements</li> <li>○ Homesteads</li> </ul>	Pre-construction, Construction
	Ministry of Health and Child Care	<ul style="list-style-type: none"> <li>○ Health issues</li> </ul>	All
	Ministry of Transport and Infrastructural Development	<ul style="list-style-type: none"> <li>○ Road network</li> </ul>	Pre-construction Construction
	National Monuments and Museums of Zimbabwe	<ul style="list-style-type: none"> <li>○ Archaeological sites</li> <li>○ Cultural sites</li> </ul>	Pre-construction
	Civil Aviation Authority of Zimbabwe	<ul style="list-style-type: none"> <li>○ Air strip</li> </ul>	Construction, Operation
<b>Local authorities and district level</b>	Bubi Rural District Council	<ul style="list-style-type: none"> <li>○ Regulatory compliance</li> </ul>	All
	Forestry Commission	<ul style="list-style-type: none"> <li>○ Regulatory compliance,</li> <li>○ Vegetation management</li> </ul>	All
	Zimbabwe National Parks and Wildlife	<ul style="list-style-type: none"> <li>○ Regulatory compliance</li> <li>○ Management of wild animals</li> </ul>	All
	Councillor	<ul style="list-style-type: none"> <li>○ Impacts on traditional habits and customs</li> <li>○ Local impacts and opportunities</li> </ul>	All
	District Administrator	<ul style="list-style-type: none"> <li>○ Land use</li> </ul>	All
<b>Traditional authorities</b>	Chief	<ul style="list-style-type: none"> <li>○ Impacts on traditional habits and customs</li> </ul>	All
	Local headman	<ul style="list-style-type: none"> <li>○ Local impacts and opportunities</li> </ul>	All

Stakeholder	Area of influence	Project phase	Method of engagement
<b>Communities</b>	Registered and customary landowners	○ Loss of agricultural land	All
	Residents and occupiers of land		
	People who rely on water resources		
<b>Vulnerable Groups</b>	Women headed households	○ Local impacts and opportunities	All
	Children headed households		
	Elderly, physically, mentally disabled		
	Youth		
	Low-income households		
	Ethnic minorities		
<b>Civil Society</b>	Community Based Organizations (CBOs)	○ Local impacts and opportunities	All
	Cooperatives		
<b>NGOs</b>	International	○ Local impacts and opportunities	All
	National		
	Local		
<b>Beneficiaries</b>	Local communities	○ Impacts on traditional habits and customs	All
		○ Local impacts and opportunities	

**Annexure 2: Stakeholder Engagement letter and Consultation form**

Stakeholder name :.....

ATT :.....

This letter provides information on the commencement of an Environmental and Social Impact Assessment (ESIA) process for the proposed establishment of new surface infrastructure at the existing Isabella, McCays and Bubi mines. The existing mines are owned and operated by Bilboes Holdings. The proposed project would entail the development of the following new surface infrastructure:

- new processing plant;
- a new 30 km haul road between the existing Bubi mine and the proposed location of the new processing plant;
- a new tailing storage facility;
- an air strip; and
- associated infrastructure.

SLR Consulting (Africa) (Pty) Ltd (SLR), in association with GriynOva Environmental have been appointed by Bilboes Holdings to undertake the ESIA process for the proposed project.

You and/or your organization are hereby invited to register as an Interested and Affected Party (I&AP) for the ESIA processes. We would like to hear your concerns and expectations related to this project.

If you or your organization would like to comment on the proposed project and/or if you know of any other stakeholders interested in, or affected by, the proposed project please submit such comments and/or information to GriynOva at the contact details shown below.

Please fill free to complete the attached form and do not hesitate to ask questions if you have any.

Yours faithfully,

**GriynOva Environmental Consultancy and SLR Consulting**

<b>FEEDBACK CONTACTS</b>		
<b>Bilboes Holdings (Pvt) Ltd</b> Bilboes Safety, Health and Environmental Officer Edmore Sibanda +263-773-742-278 <a href="mailto:ESibanda@bilboesgold.co.zw">ESibanda@bilboesgold.co.zw</a>	<b>Bilboes Holdings (Pvt) Ltd</b> Mine Manager Shingirai Chimhanda +263-773 557 983 <a href="mailto:schimhanda@bilboesgold.co.zw">schimhanda@bilboesgold.co.zw</a>	<b>GriynOva Environmental Consultancy</b> In-country Project Manager Tawanda Marongwe +263 775-263-479 +263 242-31-458 <a href="mailto:tawanda@curityspill.com">tawanda@curityspill.com</a>



**ESIA FOR THE BILBOES ISABELLA - McCAYS - BUBI GOLD PROJECT**

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Designation: \_\_\_\_\_

Contact details:

Mobile: \_\_\_\_\_

Landline: \_\_\_\_\_

Email: \_\_\_\_\_

Date received: \_\_\_ / \_\_\_ / \_\_\_

Date returned: \_\_\_ / \_\_\_ / \_\_\_

Signature: \_\_\_\_\_

**(IN DUPLICATE)**











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6. Would you like the project to be implemented? Yes  No

THANK YOU FOR TAKING YOUR TIME TO COMPLETE THIS FORM.

OFFICIAL STAMP

### Annexure 3: Stakeholder database

Please Note: Consultation meetings were held with the highlighted stakeholders where all issues of concerns were recorded by the consultants during the scoping phase site visit. Intensive consultations were held during the ESIA phase for all the remaining stakeholders.

STAKEHOLDER	NAME	CONTACT NUMBER	EMAIL
<b>WARD 8</b>			
Councillor	Mr. H. Ngwendu	0777981411	
Ward Secretary	A Ngwenya	0774908419	
Village head	G Mlala	0785529527	
Resource Monitor	J Ndlovu	0774677046	
Ward Coordinator	S Dlamini	0775403039	
Youth leader	Sanele Tembo	0783297264	
<b>WARD 9</b>			
Councillor	Mr. M. Maphosa	0779846455	
Ward Secretary	N Maali	0771043464	
Village Head	W Mhlawuli	0782870435	
Resource Monitor	C Mlotshwa	0778987368	
Ward Coordinator	H Ginya Dlamini	0777490413	
<b>WARD 16</b>			
Councillor	M Linyane	0777407299	
Ward Secretary	M Ndlovu	0783421508	
Village Head	B Sibanda	0778705876	
Resource Monitor	S Tshuma	0739560201	
Ward Coordinator	I Mhlanga	0774609473	
<b>WARD 20</b>			
Councillor	Mr. A Maphosa	0778485256	
Ward Secretary	C Nxumalo	0778685685	

Village Head	G Nyoni	0785529011/0778990711	
Resource Monitor	S Ndlovu	0778942394	
Ward Coordinator	S Sibanda	0778413171	
<b>WARD 21</b>			
Councillor	Mrs V Baloyi	0778669302	
Secretary of organisation	Mr. S. Moyo	0777707021	
Village Development Communities	Mr. N. Mpofu	0775100621	
Ward Secretary	R Dube	0774918732	
Village head	J Ndlovu	0774677046	
	J Nalevu	0779483604	
Resource Monitor	M Moyo	0779384065	
Ward Coordinator	G Gumede	0774916101	
Land Owner	Mrs Dzoro	0778484947	
Land Owner	Mr Mahlangu	0785529233	
<b>BUBI DISTRICT</b>			
Member of Parliament	Honourable S. K. Mguni	0712510149	<a href="mailto:sonnykeymguni59@gmail.com">sonnykeymguni59@gmail.com</a>
District Administrator	J Dube	0774871070	<a href="mailto:daofficebubi@gmail.com">daofficebubi@gmail.com</a>
	P. Moyo	0772450664	<a href="mailto:pmmoyo@gmail.com">pmmoyo@gmail.com</a>
Chief Executive Officer	P Mlilo	0772960310	<a href="mailto:mlilop010370@gmail.com">mlilop010370@gmail.com</a>
E. O. Admin & HR	S. Dube	0772440070 Landline: 0292803339	<a href="mailto:siqhudube@gmail.com">siqhudube@gmail.com</a>
Council Chairman	A Sibanda	0712786438	
Chief	Mr. M Khumalo	0777136335	<a href="mailto:mlkhumalo1942@gmail.com">mlkhumalo1942@gmail.com</a>
ZRP Inyathi	Inyathi Chief Inspector Chimu	0773538969	
Mbembesi Sub Catchment	Out Reach Officer Mr. C. Siziba	0773064351	<a href="mailto:cornelioussiziba@gmail.com">cornelioussiziba@gmail.com</a>

<b>Council</b>		<b>Landline: 0292803349</b>	
ZRP Siganda	Assistant Inspector Manhango	0774901167	
Abbeylex Enterprises	Claim Partner MacDonald Mpofo	0712973430	
<b>PROVINCIAL GOVERNMENT DEPARTMENTS</b>			
Ministry of Lands, Agriculture and Rural Resettlement	Provincial Lands Officer Mrs. R. Graham	0775185308  Landline: 029883951	<a href="mailto:grahamrhoda@gmail.com">grahamrhoda@gmail.com</a>
	Provincial Estates Officer Mr. T. Gonayi	0772619997	
	Provincial Agricultural Extension Officer D M Nyoni	0775813338	
ZESA Turk Mine Depot	Acting Customer Services Officer M Matonzi	0713032791 Landline: 0285347	<a href="mailto:mmathonsi@zetdc.co.zw">mmathonsi@zetdc.co.zw</a>
Ministry of Transport and Infrastructural Development	Provincial Road Engineer Engineer Makokove	0712883069	
	Provincial Survey Officer: Mr. K. Muswere	07719993331	
	S. M. O. Mr. M. Mulauzi	0712883060	<a href="mailto:marikomulauzi@yahoo.com">marikomulauzi@yahoo.com</a>
National Monuments and Museums of Zimbabwe	Museums Archaeologist Mrs C Nyathi	0772636881	<a href="mailto:charndlovu1@gmail.com">charndlovu1@gmail.com</a>
Ministry of Health and Child Care	Registered Mental Health Nurse Justice T. N. Ncube	0778089124	<a href="mailto:tjnnice@gmail.com">tjnnice@gmail.com</a>

	District Medical Officer Dr. T. Gwera	0712923429/078205475	<a href="mailto:tgwera@gmail.com">tgwera@gmail.com</a>
	Community Linkage Officer (I-TECH) Tendai F. Zimunya	0772279929	<a href="mailto:zimunyaatendai@yadai.com">zimunyaatendai@yadai.com</a>
	Community Health Nurse (Inyathi District Hospital) Mr. H. Soko	0777392090	<a href="mailto:henrysoko@yahoo.com">henrysoko@yahoo.com</a>
Zimbabwe National Water Authority	Quality Assurance Manager Mrs. B Tagwirei	0772981928 Landline: 02969361/4	<a href="mailto:bleasingchikwiriro@yahoo.co.uk">bleasingchikwiriro@yahoo.co.uk</a>
Forestry Commission	Forestry Extension Officer. J Dakwa Gwamba Forestry	0779487033	
Zimbabwe National Parks and Wildlife	Area Ecologist Mr Sebele	0771032339	
<b>IRRIGATION SCHEMES</b>			
<b>Nkosikazi Irrigation</b>			
Chairman	Mr. D. Mpunzi	0783091910	
Vice Chairman	Mr. M. B. Ndlovu	0712024542	
Secretary	S Bhebhe	0784576816	
Committee Member	S Ncube	0779605013	
<b>Bubi Irrigation Scheme</b>			
Chairman	J Ndlovu	0778486409	
<b>NON GOVERNMENTAL ORGANISATIONS: BUBI</b>			
World Vision	District Programs Officer T Jubane	0712599923/0774719925	
National AIDS Council	District AIDS Coordinator S Sibanda	0713134398/0712305292	<a href="mailto:ssibanda@nac.org.zw">ssibanda@nac.org.zw</a>

International Training and Education Centre for Health	District Monitoring and Evaluation Officer B Ndlovu	0773786280	<a href="mailto:thumani2511@gmail.com">thumani2511@gmail.com</a>
<b>COMMUNITY BASED ORGANISATIONS</b>			
Bekezela Home Based Care	Director Mr. I Mlambo	0772207492	<a href="mailto:mlamboin@gmail.com">mlamboin@gmail.com</a>

Annexure 4: Stakeholder Consultation Register

Name	Organization	Designation	Contact Details	Date	Signature




Annexure 6: Comments and issues raised from the stakeholder consultations

Stakeholder	Feedback
<b>Chief Mtshane Khumalo</b>	<p><b>Comments</b></p> <ol style="list-style-type: none"> <li>Expressed gratitude for being consulted and briefed about the project.</li> <li>Mentioned that there were publicized changes to the review of environmental fees by EMA.</li> <li>Advised that all future consultations for the project can be carried out directly via the village Heads.</li> </ol> <p><b>Issues raised</b></p> <ol style="list-style-type: none"> <li>Noted that the country is struggling with amending the Indigenization Act which could have implications for the operations.</li> <li>Requested that a copy of the stakeholder consultation form be emailed to him (GriyOva emailed the document on 10 August 2018).</li> </ol>
<b>Bubi Rural District Council (RDC)</b>	<p><b>Comments</b></p> <ol style="list-style-type: none"> <li>Expressed support for the project as it would improve the District in terms of development and attract more investors.</li> <li>Noted that the project could lead to additional employment opportunities for the local communities.</li> <li>Confirmed that Bilboes has to date implemented Corporate Social Responsibility initiatives.</li> </ol> <p><b>Issues raised</b></p> <ol style="list-style-type: none"> <li>Stated that if any relocation of local communities would be required, there should be full compensation to those affected.</li> <li>Requested that the public be allowed to make use of the proposed haul road.</li> </ol>
<b>Ward Councilors (Ward 21, 16, 9, 20 and 8) Irrigation schemes representatives</b>	<p><b>Comments</b></p> <p><b>All wards</b></p> <ol style="list-style-type: none"> <li>Requested that employment opportunities be made available to the local communities</li> </ol> <p><b>Ward 20</b></p> <ol style="list-style-type: none"> <li>Expressed gratitude for the erection of a fence around the existing heap leach pads.</li> </ol> <p><b>Ward 21</b></p> <ol style="list-style-type: none"> <li>Noted that Bilboes does provide support for the existing irrigation scheme.</li> </ol>

**Issues raised/Requests**

**All wards**

- a. Requested access to clean water facilities.

**Ward 16**

- a. There has been insufficient support from Bilboes for local communities (e.g. no support was provided when the community requested assistance for the renovation of a primary school).
- b. Indicated that there are current issues regarding water supply. It was requested that water pumped from the open pits be made available for use by the local community for both livestock and irrigation.

**Ward 20**

- a. Noted that there was insufficient education infrastructure within the ward.
- b. Indicated that the employment of local people at the operations is not as significant as it could be.
- c. Requested support from Bilboes for irrigation schemes within the ward.
- d. Stated that there is need to implement measures to protect wildlife and livestock from the operations. It was alleged that illegal miners use chemicals obtained from the mine to poison animals.
- a. Requested confirmation of the planned maximum depth of the pits once the new project commences.

**Ward 21**

- a. Noted that there was insufficient education infrastructure within the ward.
- b. Requested assistance with the construction and operation of health facilities infrastructure (Clinics and HIV mobile testing units).
- c. Noted that elephants from the nearby forest roam freely and damage facilities and agricultural fields of the local community. Assist ZimParks to get a fence for the parks and other protected areas in Matabeleland North Province.

**Ward 8**

- a. Stated that there are some technical people from the local communities that could be employed for the proposed project. Suggested that Bilboes advertise technical job vacancies to the locals by placing adverts on notice boards within the nearby business centers instead of focusing only on popular newspapers like *The Chronicle* as the locals do not have access to these.
- b. Noted that the proposed road diversion is a concern because the current road is very busy and unsafe.

	<p>c. Requested that when Bilboes interacts with the hosting ward councillors, they should treat all the councillors the same but prioritize engagement with the mother ward. Requested Bilboes to assist with equipment (graders for road rehabilitation and tractors for land cultivation) when the local community is in need.</p>	
<p><b>Ward Councillors (Ward 21, 16, 9, 20 and 8) Irrigation schemes representatives</b></p>	<p><b>Questions and concerns from consultants</b></p>	<p><b>Councillors' Responses</b></p>
	Does the Mine Manager or HR Manager take time to meet with the local councillors?	Yes, there is a good relationship with the local councillors.
	When Bilboes attempted to fence the open pits, they indicated that they were unable to maintain the fence as the fence was stolen.	Yes, this is a problem. A possible solution would be to use thin wire instead as this material would not be stolen.
	How is the relationship between Bilboes with the traditional leadership?	Bilboes recognises and respect traditional leadership.
	Does Bilboes assist with HIV/AIDS facilities or programs?	The local communities get assistance from other organisations therefore Bilboes should engage the local communities with HIV/AIDS support programmes and awareness.
	Does Bilboes support in improving health facilities (clinics) within the local community?	No. Bilboes staff are known to make use of the District Hospital instead of using the clinic located at the mine. There is a need for Bilboes to improve the health facilities within the local community.
	It was reported that members of the local community have vandalized water pipes which have led to the mine experiencing water supply challenges. Are you aware of this issue?	We are not aware of this issue. These water pipes are located within the secure areas of the mine so it was impossible for the locals to be responsible for such activities.
	When you have issues within the local community, do you know who to contact at the mine? Is there a mechanism to respond?	Communication between the mine and the local community should improve. The locals know who to approach, however when they have a request from the mine they get delayed responses or no response at all with regards to their requests.

	What are the livelihood activities for the youth from the local community? Are there any other activities besides cattle rearing and small scale mining?	Mainly cattle rearing and breeding. However, some people would like to own small shops (bottle stores) because of artisanal miners.
	Are there any sustainable water supply options?	Boreholes are a challenge, however, some NGOs had proposed solar energy to pump water for agricultural purposes.
<b>Ward Councillors (Ward 21, 16, 9, 20 and 8) Irrigation schemes representatives</b>	In which areas can the mine assist the local communities?	Water supply is an issue. We require assistance with borehole drilling, especially for schools.
	Is there a gender balance within the local communities?	It's mostly balanced but artisanal mining is male dominated therefore there is an influx of men undertaking this work which could skew the gender balance of the population.
	We understand that Queen Lozikeyi's (King Lobengula's first wife) grave is located approximately 10 km from the mine. What is the relationship between the mine and the traditional leadership?	The grave is located in ward 16 which is mainly a resettlement area, thus there are different tribes within the local community. The grave is far from the Mine operations and there hasn't been any problems between the mine and the traditional leadership.
	The current livelihood activities of the local communities include cattle rearing. Is there competition for land?	Yes there is and we are struggling to address the challenge of the mine operations encroaching onto grazing land.
	You get people from other areas who come to do artisanal mining. Where do they stay?	There is no formal housing for artisanal miners (who come from outside the area). Some just pitch up tents or sleep in the open in the areas they are working.
	How do you control the artisanal miners since they do not have formal housing?	When violence arises, the police Support Unit assists.

	Is violence persistent?	It is generally linked to an influx of people that would have heard about a gold rush. The rush lasts approximately 3-4 months then the artisanal miners move to the next area.
	<b>Questions from councillors</b>	<b>Response</b>
	I met with surveyors who were testing if the project emissions (smoke from the furnace) would affect the local communities. Is there feedback from those tests?	The investigation is being done under Air Quality study which is part of this ESIA process. Feedback on the anticipated impacts on local communities would be provided during the ESIA feedback sessions.
	What happens to the open pits when there is underground mining?	There will not be any underground mining associated with the proposed project. However, the existing open pits would be deepened during the operational phase. In order to ensure safe operations, terraces would be created that would allow for the safe movement of people, livestock and wildlife in and out of the open pits. Additional safety measures that could be implemented would include establishing areas where livestock can get water without having to enter the pits.

<b>ZESA</b>	<b>Comment</b>	The proposed powerline diversion would entail the construction of the new powerline alignment first. Only once construction of the new alignment has been completed would the existing line then be disconnected and the new line connected to the grid. The re-connection of the diverted powerline would be conducted within a period of 24 hours.
	<b>Questions from ZESA</b>	<b>Response (Bilboes and Consultants)</b>
	What are the timeframes of the project?	Should the project be approved and the required funding be obtained, the construction phase could begin by end of 2019.
	Will the new project need more power than the current operation?	Yes. It is however noted that only one additional processing plant would be required for the proposed project.

<b>Mbembesi Sub Catchment</b>	<b>Comments</b>	
	<ul style="list-style-type: none"> <li>• Bilboes are required to apply for water use permits for the new project.</li> <li>• It is understood that Bilboes has provided assistance for the Bubi irrigation scheme. However, it is noted that relevant Departments (e.g. the Mbembesi Sub Catchment) should be approached by Bilboes first before proceeding with such projects.</li> </ul>	
	<b>Questions from sub catchment</b> What are the sources of water?	<b>Response (Bilboes and Consultants)</b> <ul style="list-style-type: none"> <li>• Currently, process water is being obtained from the open pits. However there is need to consider the use of water reservoirs and dams. The detailed information regarding water use is not yet available. The Feasibility Study is running concurrently with the ESIA process and some project details will need to be clarified at a later stage.</li> <li>• Some water sources (e.g. rivers and tributaries) would be crossed over during the construction of the proposed haul road linking the two mines.</li> </ul>
	<b>Questions to sub catchment</b> What are water challenges as a result of artisanal mining?	<b>Sub catchment response</b> Artisanal mining activities disturb water courses through diversions as well as pollution.
<b>Ministry of health and child care (MoHCC)</b>	<b>Comments</b>	
	<ul style="list-style-type: none"> <li>• The new project will increase the number of mine employees. Therefore, there is a need to improve the current mine health facilities to ensure that the staff do not need to visit external health facilities for simple treatment requirements.</li> <li>• HIV/AIDS facilities need to be offered at the mine clinic.</li> </ul>	
	<b>Questions from consultants</b> How are you coping with providing health services to the community?	<b>Response (MoHCC)</b> There are 11 clinics in Bubi District that provide health services, including access to Anti-Retroviral Treatment.

	<p>Local communities surrounding Bubi mine seem to have problems with access to nearby health facilities?</p>	<p>The creation of resettlement areas have led to problems with access to health facilities. These resettlement areas are often established without the required services which leads to the problem of access. Bilboes clinic should have an open door policy to villagers.</p>
	<p>What does setting up a health facility at the mine entail?</p>	<p>The mine and the MoHCC would have a partnership whereby the mine can provide infrastructure and MoHCC provides policy and systems to guide the operation of the facility.</p>
	<p>Gold mining uses hazardous chemicals that could affect mental health. What is the current state of dealing with these issues at district level?</p>	<p>We are very far behind as a district. Men are not willing to open up about mental health issues and they suffer in silence.</p>
	<p>Does the MoHCC offer awareness on mental health issues?</p>	<p>Yes they do.  <b>Suggestion:</b> MoHCC should work together with the mine to bring mental health awareness to all staff.</p>
	<p>Have you encountered any epilepsy issues?</p>	<p>No direct link to epilepsy has been observed, however, substance abuse issues continue to dominate.  <b>Response on substance abuse (Consultant):</b> The mine offers training on anti-substance abuse. The SHE department would provide programmes on mental health issues</p>
	<p><b>Question from MoHCC</b> Does the mine have an open door policy where the staff can come and share their struggles with mental health?</p>	<p><b>Response from Bilboes:</b> SHE and HR Departments will be consulted about having an open door policy on mental health as this is a cause for concern from the Ministry of Mines.</p>
	<p><b>Comment from Bilboes Holdings on health issues</b></p> <ul style="list-style-type: none"> <li>• There are stigmatization issues around HIV/AIDS and mental health issues. The mine needs support on how to address these issues</li> </ul>	

	<ul style="list-style-type: none"> <li>• Cyanide antidote provided by the mine is being used for other purposes.</li> </ul>
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<b>ZRP Chief Inspector</b>	<b>Questions from ZRP</b>	<b>Response (Consultants)</b>
	The pits are dangerous to animals and artisanal miners what security measures would be implemented?	There have been problems with the locals stealing the fence that was erected around the pits. It has been suggested that thin wire be used instead to curb this issue.
	<b>Questions to ZRP</b>	<b>ZRP Response</b>
	Artisanal miners tend to cause violence in the local communities? What is your experience with this?	We are working on expanding our security bases and there is a base at Isabella mine. This expansion should address any issues related to violence.
	What type of crimes do you encounter in Bubi?	The increased numbers of artisanal miners lead to increased assaults, theft and robberies within the communities.
	Do you see the mine employing the artisanal miners for this new project such that there is a decrease in these crimes? Did you encounter an increase in crime when the mine was in care and maintenance?	There is a possibility for decrease in crime when the artisanal miners have been employed formally.

<b>Bekezela Home Based Care</b>	<b>Questions from Bekezela</b>	<b>Response (Bilboes and Consultants)</b>
	Do you plan to work with the local community by outsourcing staff from them?	Mostly unskilled labour would be sourced from the local communities.
	There is a concern of high school girls interacting with miners. Would there be family housing for these miners to avoid such issues?	The housing plan for senior personnel has not yet been finalized. However there may be some family housing in Inyathi or Isabella. This will need to be confirmed in the ESIA phase.

	How are you dealing with the HIV/AIDS issues? Bubi district has a high HIV infection rate.	The mine has an HIV/AIDS policy in place but we are working with MoHCC to raise awareness of these issues to the staff. The mine will look for ways on how they can engage more with the local community on these issues.
<b>Inyathi district hospital</b>	<b>Questions from hospital</b>	<b>Bilboes response</b>
	Why are your staff seeking medical facilities externally?	It is not clear why staff are visiting medical facilities from the district hospital; it can be an individual decision. Some members of staff might be uncomfortable to disclose their ailments at the mine clinic.
	Statistics show that immunization and services offered to pregnant mothers are low at the mine. Why is that so?	At the moment it is not clear why this is the case.
<b>Monitoring and evaluation officer (MEO)</b>	<b>Questions from MEO</b>	<b>Response (Bilboes and Consultants)</b>
	What occupational health measures are in place in terms of employees susceptible to TB? Are there measures in place to deal with staff (HIV+) that are susceptible to TB by exposure to dust?	Government policy stipulates that employees should be tested for respiratory problems as well as TB before employment. Those suffering from such illnesses should be redeployed to sections of the operations where the risk to their health is lower.
	<b>Question to MEO</b> Are there any programmes or initiatives within the local area that you are involved in?	<b>Response</b> <ul style="list-style-type: none"> <li>• There is a non-communicable diseases program being run by the MoHCC.</li> <li>• ITECH offers HIV and TB awareness.</li> </ul>
<b>Zimbabwe National Water Authority (ZINWA)</b>	<b>Questions to ZINWA</b>	<b>Response</b>
	What information does the available groundwater mapping show?	It shows the water table and the amount of water available.
	Can we get the groundwater map for the site?	This information is available from the groundwater section.

	<p>Are there any specific ESIA report requirements?</p>	<ul style="list-style-type: none"> <li>• There are no specific requirements. ZINWA will need to undertake a hydrological baseline survey and continual monitoring of operations.</li> <li>• Mining should operate in a closed circuit to avoid groundwater contamination.</li> <li>• Any water discharges should be treated to meet EMA standards.</li> </ul>
<p><b>Comments:</b></p> <ul style="list-style-type: none"> <li>• ZINWA will do a site visit and submit a follow up report during the ESIA phase.</li> <li>• Digging the open pits deeper would result in impacts on soils and groundwater.</li> </ul>		

<p><b>Ministry of Lands, Agriculture and Rural Resettlement</b></p>	<p><b>Concerns</b></p> <ul style="list-style-type: none"> <li>• Any expansion to the operations should be confined to within their claims boundaries.</li> <li>• Maps are needed to calculate the footprint of the loss of land during road construction.</li> <li>• It is a regulatory requirement that the road be fenced with access gates located at certain intervals along the road.</li> </ul>	
	<p><b>Questions from Ministry</b></p>	<p><b>Response</b></p>
	<p>Will the proposed road affect any permanent structures?</p>	<p>No permanent structures will be affected, just some local community farming fields.</p>
	<p>What mitigation measures will the mine implement for impacts on local communities affected by the proposed haul road?</p>	<p>The mine has started communicating with the affected parties about compensation. <b>Response:</b> The ministry should be consulted and involved in these discussions.</p>
	<p>What type of a road will it be?</p>	<p>Gravel.</p>
	<p>How are the issues of dust, noise and safety going to be addressed?</p>	<p>An air quality and noise specialist assessment has been undertaken for the proposed project. As part of this study, the impact of the proposed project on air quality and ambient noise has been assessed and mitigation measures have been recommended (see Section 8.6 and 8.7 of the ESIA Report). In addition to the above, various health and safety risks</p>

		for third-parties were identified and assessed (see Section 8). While the likelihood of such incidents is deemed to be low (with mitigation) any injuries or fatalities of third parties was considered to be of high severity. Various mitigation measures have been included in the ESMP (see Section 9) for implementation, including an Emergency Response Procedure (see Section 9.10).
	<b>Questions to the ministry</b>	<b>Response</b>
	Is there any available mapping information that the Ministry has (e.g. mapping of the lands and names of landowners?).	Available mapping of land use is only available as a hard copy.
	A 1:50 000 layout map and a letter requesting land use map was sent to the Ministry to calculate the extent of the affected area that would require resettlement. This was addressed to the Provincial Head for Lands, Crops and Livestock.	
<b>Ministry of transport and infrastructure development</b>	<b>Concerns</b>	
	<ul style="list-style-type: none"> <li>The intersection of the proposed haul road and Nkayi road is a concern. Control measures must be put in place. A roundabout has been proposed but visible signs should also be erected. If these are deemed to be insufficient to address traffic, then the roundabout can be implemented.</li> <li>Dust would reduce visibility on the intersection of Nkayi road and the proposed haul road. The ministry suggest that the road be paved approximately 16.75 meters on each side of the intersection.</li> </ul>	
	<b>Questions to Ministry of transport</b>	<b>Response</b>
	Would speed humps along Nkayi road be feasible before the intersection?	That road is due for upgrade and the option of installing rumble strips or speed humps would be considered. However, there are no defined timeframes for the upgrade.
	What observations are required to rule out the decision of implementing a roundabout at this intersection?	Traffic counts during the operation phase of the haul road would be used to determine whether a roundabout is required.
Are there road reserve requirements for the	There are no requirements since this is regarded as a	

	proposed haul road?	private road. However, it would be necessary for the mine to fence some parts of the road as a road safety measure to prevent livestock crossing the road.
	Does the road have to meet any specific standard?	The Ministry has specifications for the road and they can assist with testing the surface material.
	Does the ministry have to approve the road?	There is no need to approve the private haul road but its intersection with Nkayi road should be approved as well as the proposed road diversion. Approval does not take time and will be done at Provincial level.
	Do you know any borrow pits nearby? Are they tested or will they be tested?	The ministry will need to provide confirmation on this issue.
	Do you have specific surveyors?	The mine can use their own surveyors however the ministry can assist if need be (on a cost recovery basis).
	Do you have any specific ESIA reporting requirements?	The drainage system should be visible on the road design.
	Does the ministry have to approve the bridge?	Yes and it should be designed according to the one-hundred year flood event.

<b>National Monuments and Museums of Zimbabwe</b>	<b>Concerns</b>	<ul style="list-style-type: none"> <li>• Baseline survey work will be conducted for the ESIA.</li> <li>• Liberation heritage is now a significant issue that needs to be considered.</li> <li>• The broader area falls within King Lobengula’s route to Lupane.</li> <li>• An Archaeological Impact Assessment (AIA) will determine if there are any cultural sites within the proposed project area</li> </ul>
	<b>Question to NMMZ</b> How long will the assessment be and what is your scope of work?	<b>Response</b> The work will involve field work, walk over mine areas and driving along the proposed haul road. The process will take one day. The Chief, village Heads and RDC will be consulted during the AIA process.

Feature

# Normal to below-normal rainfall forecast for SADC

**S**OUTHERN Africa is expected to receive erratic rainfall in the 2018/19 agricultural season, according to the latest outlook produced by regional climate experts who predict that seasonal rainfall will be "normal to below-normal" across most of the region, except for Tanzania.

The consensus forecast produced by the 22nd Southern African Regional Climate Outlook Forum (SARCOF) held in Lusaka, Zambia from August 22-24 shows that most of the 16 countries of the Southern African Development Community (SADC) are likely to receive "normal to below-normal" rainfall for the period October 2018 to March 2019.

The SARCOF forecast is divided into two parts, covering October-November-December 2018 and January-February-March 2019.

The forecast shows that areas likely to receive "normal to below-normal" rainfall between October and December 2018 include eastern Angola, the extreme northern and southern parts of Democratic Republic of Congo (DRC), western and southern Madagascar, southern Malawi, most of Botswana, Eswatini, Lesotho, Mozambique, Zambia and Zimbabwe, as well as most of Namibia and South Africa, except the western fringes of the two countries along the Atlantic coast.

Only the United Republic of Tanzania is forecast to receive "normal to above-normal" rainfall over the same period, with the north of the country expected to get "above-normal to normal" rainfall, indicating that there could be flooding in some parts.

The rainfall forecast does not change much during the second half of the season from January to March 2019 when most of the region is expected to receive normal to below-normal rainfall.

The areas forecast to get adequate rainfall in that period are Angola, the northern tip of Botswana, Comoros, southeastern DRC, northern Malawi, Madagascar, Mauritius, northeastern Mozambique, northern Namibia, Seychelles, southern Tanzania, and the western and northern regions of Zambia.

Climate experts forecast that there is a possibility of an early onset of the 2018/19 season, a false start, which could be followed by prolonged dry spells that disturb the timing and spatial distribution of rainfall around the region.



A maize crop under

In particular, the forecast for the agricultural and livestock sectors is that the region should even drought conditions in southern Africa, except areas predicted to have the second part of the season. The associated agricultural and livestock sectors are limited water available and heat stress that could affect livestock. Based on the outlook, the region should commit portions of the crop to late maturing varieties and also stagger planting. This should, however, be done in consultation with national agricultural meteorological services. The regional forecast for the food security situation has been subdued throughout the harvest during the 2017/18 season. According to a report by the Southern Africa Centre for Applied Nutrition Security, the 2017/18 Southern Africa public drought spells that caused rainfall season results in harvests compared to the 2016/17 season that generated a surplus. Based on the 10 SADC countries in the region, the 2017/18 SADC provided cereal balance sheet for the marketing year, the region had a cereal surplus of 6.2 million metric tonnes compared to 7.5 million metric tonnes in the previous

infrastructure development, SADC is investing in irrigation to enable farmers to grow crops all year round and not only depend on climatic conditions.

The Water Sector Plan of the SADC Regional Infrastructure Development Master Plan contains a total of 34 infrastructure projects aimed at improving access to water in the region.

At the national level, various SADC member states are capacitating their farmers to embrace new technologies and ensure that they get increased productivity per unit area of land, rather than by increasing the area of cultivated land.

Individual countries are also improving their storage facilities to allow farmers to store their harvest for use in poor seasons. [sardc.net](http://sardc.net)

**BILBOES HOLDINGS (PVT) LTD**  
**STAKEHOLDER CONSULTATION NOTIFICATION**

**ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) FOR THE PROPOSED**  
**BILBOES ISABELLA- MCCAYS- BUBI GOLD SULPHIDE PROJECT (BUBI DISTRICT)**

Bilboes Holdings, a gold miner in the Matabeleland North region, intends to expand its operations by the extraction of refractory sulphide gold bearing ores and installation of associated infrastructure. A new 30 km haul road will be constructed between the Bubi mine operations and the proposed location of the new processing plant to be located at Isabella, McCays complex. Bilboes Holdings has engaged SLR consulting and GriynOva Environmental Consultancy to conduct the ESIA for the proposed project in terms of the Environmental Management Act (Chapter 20:27).

In accordance with the provisions of the said Act, read in conjunction with SI 7 of 2007- Environmental Impact Assessment and Ecosystems Protection Regulations and in conformity to the International Finance Corporation (IFC) performance standards, Interested and Affected Parties (I&APs) are hereby notified of the ongoing ESIA process for the proposed project. The consultants will visit the stakeholders during the week of 3 September 2018 culminating in a site meeting on the 6th of September 2018 at Isabella Mine from 0900 hrs.

Comments regarding this project can be directed to the following details below before 24th of September 2018.

<p><b>Bilboes Holdings (Pvt) Ltd</b> Bilboes Safety, Health and Environmental Officer Edmore Sibanda +263-773-742-278 <a href="mailto:esibanda@bilboesgold.co.zw">esibanda@bilboesgold.co.zw</a></p>	<p>Griynova Environmental Consultancy In-country Project Manager Tawanda Marongwe +263 775-263-479 +263 242-31-458 <a href="mailto:tawanda@curityspill.com">tawanda@curityspill.com</a></p>
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Annexure 8: Stakeholder register for scoping phase

**STAKEHOLDER ENGAGEMENT REGISTER**

Name	Organization	Designation	Contact Details	Date	Signature
CHIEF M TSHANE		CHIEF	0777136335	06/08/18	<i>[Signature]</i>
PATSON MLILO	BUBI RAC	CEO	072960310	06/08/18	<i>[Signature]</i>
SONNY KEYMUNU	MP BUBI	MP BUBI	0712510149	06/08/18	<i>[Signature]</i>
Sigumthetho Dube	Bubi RDC	E.O. Admin + HR	0772440070	06/08/18	<i>[Signature]</i>
PHOEBE MOYO	M. LOCAL GUT	ADMIN OFFICER	0772450664	06/08/18	<i>[Signature]</i>
Sithabile Subanda	NAC	NAC	0712305292	06/08/18	<i>[Signature]</i>
ANDREW MOYO	ANDREW RESOURCES	OPERATIONS DIRECTOR	0778820930	06/08/18	<i>[Signature]</i>
ABEDNICO MAPHOSA	B.R.D.C	CHIEF	0778485256	06/08/18	<i>[Signature]</i>
David Mpanzi			0753091910	06/08/18	<i>[Signature]</i>
M B Ndlovu	NKosiKazi IRK		0712024542	06/08/18	M B
MONGAMELI MAPHOSA	R.R.D.C	CHIEF	0779846455	06-08-18	<i>[Signature]</i>
Violet Baloyi	Councillor	CHIEF	0778669309	06-08-18	<i>[Signature]</i> ward 21
NIGHTON MBEFU	CLERKSON VIBCO	CHAIRMAN	0775100621	07/08/18	<i>[Signature]</i>
SMILE MOYO	SECRETARY	VILLAGE 5	0777707021	07-08-18	<i>[Signature]</i>
INNOCENT MUMIRO	DIRECTOR BEKERSA	DIRECTOR	0772207492	08/08/18	<i>[Signature]</i>
JUSTICE T N Ncube	MOHCC	RMHN	0778089124	08/08/18	<i>[Signature]</i>
Bhekinkosi T. Ndlovu	I-TECH	M/E	0773786280	8/8/18	<i>[Signature]</i>
DAVIDSON CHIMU	ZRP	OFFICER IN CHARGE	0773538969	8/8/18	<i>[Signature]</i>
HENRY SOICO	MOHCC	CHN	0777392090	08/08/18	<i>[Signature]</i>
Cornelius Sibica	Mbembesi SCC	Outreach Officer	0773064351	08/08/18	<i>[Signature]</i>
Tendin Zimunya	I-TECH	Community Linkages	0772279029	8/8/18	<i>[Signature]</i>
MACH MAPHOSA	ZSTOC	ALCO	0713032791	8/8/18	<i>[Signature]</i>
Blessing Terwani	ZINWA	G.A.T	0772981928	08/08/18	<i>[Signature]</i>
TAWANSA GONANI	LAND MANAGEMENT	ESTATE OFFICER	0772619997	09/08/18	<i>[Signature]</i>
ABOBA GRAHAM	LAND MANAGEMENT	PROVINCIAL LI OFFICER	0775185308	09/08/18	<i>[Signature]</i>
Charity Nyatwi	NMMZ	Curator of Archaeology	0772636891	09/08/18	<i>[Signature]</i>



## Annexure 9: Comments and issues raised during additional stakeholder consultations

### Key Informant Interview

**Venue:** Key Informant Homestead

**Date:** 04 September 2018

**Time:** 8:30

### Meeting attendees

Name	Organisation & Position
Key Informant (KI)	Ward 21, Village 8 Kraal Head
Mr. Vuyisile Moyo (VPM)	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant

### Welcome and Introduction

The key informant welcomed the GriynOva Team to his homestead. Vuyisile Moyo of GriynOva Environmental Consultancy introduced the team and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva has been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the key informant about the project and to give them an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from the meeting are summarised below.

No	Question/Comment	Response
1	VPM: What do you think about the project?	<b>KI:</b> We are so happy about the project. It shows that our area has potential for development and there is hope that our youth will now have employment for them to get income to support their families. Risks associated with them crossing borders to South Africa in search of greener pastures will be lowered.
2	VPM: What benefits do you think you will get from this project?	<b>KI:</b> I think everyone in this community has a right to benefit from such projects. The problem is that most of these things have been politicized and it benefits mostly those with the ideals of the current ruling party, Zanu PF. We will have to see if this project will involve everyone.
3	VPM: What socio-economic impacts can you anticipate in this project?	<b>KI:</b> We hope that employment of locals will be of first priority. Currently, most people working in the mine are not local people and we are not happy about that.

		If Bilboes can drill a borehole in our village or build a water reservoir for us we would be happy. We can then start irrigation projects and our livestock will get water to drink.
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**Way forward and closure**

Vuyisile Moyo thanked the key informant for availing himself for the meeting and the meeting ended at 09:00.

## Focus Group Meeting

**Venue:** Moyo Homestead (Ward 8, Village 10)

**Date:** 4 September 2018

**Time:** 09:30

### Meeting attendees

Name	Organisation & Position
Clement Mtambo	Villager
Mkhululi Moyo	Villager
Grace Moyo	Village Head
Juliah Mpofo	Villager
Mbali Sibanda	Villager
Orchard Moyo	Villager
Ntombiyosizi Sibanda	Villager
Ensa Mtambo	Villager
Olin Bhebhe	Villager
Sithabile Vundla	Villager
Mnxaka Sikhosana	Villager
Mr. Vuyisile Moyo (VPM)	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant

### Welcome and Introduction

Ms. Grace Moyo welcomed the GriynOva Team to her homestead. Vuyisile Moyo of GriynOva Environmental Consultancy introduced the team and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd “Bilboes” and GriynOva had been appointed as an independent local environmental consultancy to undertake the ESIA for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the local communities about the project and to give them an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from the meeting are summarised below.

No	Question/Comment	Response
1	VPM: What do you think about the project?	<p><b>Respondent 1:</b> Since 1989 we have not gained anything from Isabella. All this while the company has been benefiting from the natural resources at the expense of the local Community.</p> <p><b>Respondent 2:</b> I think the project can be beneficial to the community if the management is changed. Currently Bilboes does not have an open-door policy to locals and they do not care about locals.</p> <p><b>Respondent 3:</b> The project looks big and we hope that it will</p>

		benefit us by employing able bodied men and women of this community.
2	VPM: What benefits do you think you will get from this project?	<p><b>Respondent 1:</b> No benefit at all. The Community Share Ownership Trust is just on paper. No implementation. We were also promised to get 10% of the profits but to no avail. We are not sure if this will ever change.</p> <p><b>Respondent 2:</b> We are tired of empty promises. They promise that they will assist us with water to fill up dip tanks. We have requested water to fill up Foster dip tank but they have not honored their promise after 3 months of requesting this.</p> <p><b>Respondent 3:</b> Devolution of power must benefit locals. We do not understand why gold deposits mined in our District should be benefiting other Provinces yet we are the ones who suffer most from these mining activities.</p>
3	VPM: What socio-economic impacts can you anticipate from this project?	<p><b>Respondent 1:</b> We hope and pray that local people will be given first priority in terms of employment. There are jobs that do not require any specialist qualifications. We hope that those jobs can be given to locals.</p> <p><b>Respondent 2:</b> We anticipate that they will build a water reservoir for us to start irrigation projects. Our livestock also need water to drink. Currently we have more than 74 households depending on one borehole and this is not sustainable.</p> <p><b>Respondent 3:</b> Our community is agro-based. Our livelihoods depend on farming and livestock rearing. These mine activities will take away hectares and hectares of grazing and farmland thereby destroying our livelihoods. They also leave their pits open and this is very risky for both people and animals.</p> <p><b>Respondent 4:</b> There will be a boom in economic activities in the area. If there is a lot of influx of people from all over Zimbabwe coming to this place, those in the business of selling food or even clothes might get good business. We also hope that they will develop a local primary school called Balanda instead of them taking their children to schools further away from the mine. They should also bring electricity to improve on energy efficiency in the area.</p> <p><b>Respondent 5:</b> There is need to respect local traditional beliefs. When the mine started, there were rituals that were conducted in the area and a blind eye should not be given to these whenever there is a new development at the mine.</p>

		<b>Respondent 6:</b> We anticipate that there will be proper road rehabilitation that will improve our transport network to areas like Inyathi and Bulawayo.
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### Way forward and closure

Vuyisile Moyo thanked the local communities for availing themselves for the meeting and the meeting ended at 11:00.

## **Focus Group Meeting**

**Venue:** Creche (Ward 9, Village 29)

**Date:** 04 September 2018

**Time:** 11:30

## **Meeting attendees**

<b>Name</b>	<b>Organisation &amp; Position</b>
Shepherd Khumalo	Villager
Cleopas Thandwa	Villager
Mkhululi Mthombeni	Villager
Forgivemore Mhlawuli	Villager
Willard Bulana	Villager
Bonhinkosi Mzizi	Villager
Polite Khumalo	Villager
Xolisile Khumalo	Villager
Sam Mlambo	Villager
Mbekezeli Moyo	Villager
Dumisani Khoza	Villager
James Sibanda	Villager
Steven Khumalo	Villager
Clever Khumalo	Villager
Family Thandwa	Vidco Chairman
William Mhlawuli	Village Head
Joyina Majola	Villager
Nkosilamandla Ncube	Villager
Sharon Mhiki	Villager
Sininisenkosi Khumalo	Villager
Sylvia Mlambo	Villager
Xolisani Khoza	Villager
Siphilisiwe Mpofo	Villager
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant

## **Welcome and Introduction**

Mr Mhlawuli welcomed the GriynOva Team to the focus group meeting. Vuyisile Moyo of GriynOva Environmental Consultancy introduced the team and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva had been appointed as an independent local environmental consultancy to undertake the ESIA for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the local communities about the project and to give him an opportunity to

comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question/Comment	Response
1	VPM: What do you think about the project?	<p><b>Respondent 1:</b> The project sounds good and big. We hope that there will be employment for locals.</p> <p><b>Respondent 2:</b> It is a good project that will take most people (especially youths) away from risky and dangerous small-scale mining that they are currently on. They go to mine at the Motapa pits because they have no any other option for their survival.</p>
2	VPM: What benefits do you think you will get from this project?	<p><b>Respondent 1:</b> If profits start accruing, we hope that they will build a creche for us.</p> <p><b>Respondent 2:</b> We will benefit by getting our youths employed by Bilboes on a permanent basis so that they can plan well for their future families.</p> <p><b>Respondent 3:</b> We will benefit when they give us fence for our paddocks. We intend to have controlled grazing mechanism and farming</p>
3	VPM: What socio-economic impacts can you anticipate from this project?	<p><b>Respondent 1:</b> It will be of good impact also if they can assist and build a clinic at Sijauke. We also seek assistance with stationery and computers for Sijauke Primary School.</p> <p><b>Respondent 2:</b> If we get water from the pits we will be able to revive our irrigation project. We also have a perennial river where we can construct a dam if Bilboes assists us.</p> <p><b>Respondent 3:</b> Provision of electricity for developmental projects like welding and baking especially for the disabled people in the community. We also hope to get capacity building projects that are sustainable even when the mine closes down.</p> <p><b>Respondent 4:</b> There will be conflict with our neighboring ward. If grazing land diminishes in ward 8, they will be forced to drive their livestock into our ward and this will be very problematic.</p> <p><b>Respondent 5:</b> Crime will be on the rise. There will be many people coming from different places to search for employment and this will raise a lot of noise from locals. There is need for strengthening the security system if the project commences.</p>

### **Way forward and closure**

Vuyisile Moyo thanked the local communities for availing themselves for the meeting and the meeting ended at 13:15.

## Focus Group Meeting

**Venue:** Mdutshane Shopping Centre (Ward 20)

**Date:** 04 September 2018

**Time:** 15:00hrs

### Meeting attendees

Name	Organisation & Position
Jifu Nyoni	Village Head
A. Maphosa	Councillor
Collet Moyo	Vidco
Nobuhle M. Ndlovu	Clinic Chair
Christen P	Villager
Siphathisiwe Ncube	Villager
Gladys Sibanda	Villager
Bongisani Moyo	Villager
Lizwe Ndlovu	Villager
Mbekezeli Moyo	Villager
Shylet Mnkandla	Villager
Sael Ndlovu	Villager
Sikhumbulo Sibanda	Villager
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant

### Welcome and Introduction

Mr Nyoni welcomed the GriynOva Team to the Ward 20 focus group meeting. Vuyisile Moyo of GriynOva Environmental Consultancy introduced the team and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva had been appointed as an independent local environmental consultancy to undertake the ESIA for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the local communities about the project and to give them an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question/Comment	Response
1	VPM: What do you think about the project?	<p><b>Respondent 1:</b> This project will employ youths and it will assist in curbing criminal activities. Most youths spend most of their time in bars and in commercial sex work. This is because they have nothing to do and there is nothing productive to do in the area.</p> <p><b>Respondent 2:</b> It is our hope that the project will revive our green belt. We had a lot of nutritional gardens that were green</p>

		<p>throughout the year. We hope that this project by Bilboes will restore and rehabilitate our water sources.</p> <p><b>Respondent 3:</b> We will benefit a lot from the project. Our district will gain both national and international relevance and most people will be interested in coming to invest in the area.</p>
2	VPM: What benefits do you think you will get from this project?	<p><b>Respondent 1:</b> Employment of locals</p> <p><b>Respondent 2:</b> Resuscitation of water sources by building dams and scooping existing dams.</p>
3	VPM: What socio-economic impacts can you anticipate in this project?	<p><b>Respondent 1:</b> Improved local GDP because there are some people who will come to invest in the area.</p> <p><b>Respondent 2:</b> Improved breed of livestock. If our livestock get good clean water and pastures they will be very competitive on the market.</p> <p><b>Respondent 3:</b> ISALs (Informal Savings and Lending Associations) will be fully operational and functional if locals get a source of income. The project will bring both direct and indirect jobs for locals.</p> <p><b>Respondent 4:</b> There will be a proper road network as the road will be rehabilitated for ease of transportation of people.</p>

### Way forward and closure

Vuyisile Moyo thanked the local communities for availing themselves for the meeting and the meeting ended at 16:15.

### Key Informant Interview

**Venue:** Balanda Health Centre

**Date:** 5 September 2018

**Time:** 08:30

### Meeting attendees

Name	Organisation & Position
Registered General Nurse	MoHCC – Bubi Rural District Council
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant
Mr. Nyasha Mugabiri	GriynOva Environmental Consultancy – Community & Occupational Health Specialist

### Welcome and Introduction

The nurse welcomed the GriynOva Team to Balanda Health Centre. Vuyisile Moyo of GriynOva Environmental Consultancy introduced the team and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva had been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the Balanda Health Centre about the project and to provide an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question/Comment	Response
1	What impact do you think the project will bring?	<p><b>Nurse:</b> This project will bring a lot of dust in the area and this will lead to an increase in TB cases. This year we have so far attended to about 11 cases of TB and it is worrisome. Sexually Transmitted Infections (STIs) and HIV/AIDS are also on the rise. We strongly believe that it is people from the mine that spread the virus. Yes, this project is good development initiative but it will also skyrocket the spread of HIV/AIDS and STIs.</p> <p>There are also unplanned and unwanted pregnancies by adolescents. This has become normal and the elderly no longer report cases of child sexual abuse and statutory rape. Most of the people who abuse the girl child are the small-scale miners.</p>

### Way forward and closure

Vuyisile Moyo thanked the nurse for availing herself for the meeting and the meeting ended at 09:30.

## Key Informant Interview

**Venue:** Mdutshane Health Centre

**Date:** 5 September 2018

**Time:** 10:30

### Meeting attendees

Name	Organisation & Position
Registered Nurse	General MoHCC – Bubi Rural District Council
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant
Mr. Nyasha Mugabiri	GriynOva Environmental Consultancy – Community & Occupational Health Specialist

### Welcome and Introduction

The nurse welcomed the GriynOva Team to Mdutshane Health Centre. Vuyisile Moyo of GriynOva Environmental Consultancy introduced the team and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva had been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the Mdutshane Health Centre and to provide an opportunity to comment and/or raise any issues with respect to the proposed project. The nurse was given an opportunity to comment on the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question	Response
1	What impact do you think the project will bring?	<b>Nurse:</b> The project will bring massive development in the area. We hope that it will also help improve the Water, Sanitation and Hygiene (WASH) programs in the area. We also hope that the project will reduce the number of assault cases in the area. Most of these assaults are from the small-scale miners as they scramble for gold. This project will bring order and proper employment. This will reduce unnecessary conflicts that lead to assaults.

### Way forward and closure

Vuyisile Moyo thanked the nurse for availing herself for the meeting and the meeting ended at 11:00.

## Key Informant Interview

**Venue:** Inyathi Court

**Date:** 5 September 2018

**Time:** 12:45

### Meeting attendees

Name	Organisation & Position
Claim Partner	Abbeylex Enterprises – 10 Blocks Close to Isabella mine
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant

### Welcome and Introduction

Nokuthula Chinhoga introduced herself to the claim partner and gave a brief description of the proposed project. She noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva had been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Nokuthula Chinhoga explained that the purpose of the meeting was to inform the neighbouring mines and claim owners about the project and to provide an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question	Response
1	What do you think of the project?	<p>I welcome the project and it's good to see our mining neighbours expanding. It gives us an opportunity to learn and implement that which Bilboes is proposing to do.</p> <p>My concern is on the powerline diversion and hope that the new power line will not interfere with our claims.</p> <p>Unfortunately I can't comment much on the project because we own these claims as partners. I will get back to you with feedback from my partners when I get hold of them.</p>

### Way forward and closure

Nokuthula Chinhoga thanked the claim partner for availing himself for the meeting and the meeting ended at 13:00.

**Focus group meeting**

**Venue:** Motapa Shopping Center

**Date:** 5 September 2018

**Time:** 16:30

**Meeting attendees**

<b>Name</b>	<b>Organisation &amp; Position</b>
Sanele Tembo Youths (approximately 25)	Youth leader
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant

**Welcome and Introduction**

The youths were a sensitive, skeptical and suspicious group therefore this meeting was addressed as an unofficial gathering.

<b>No</b>	<b>Question</b>	<b>Response</b>
1	VPM: What do you think about the project?	<p><b>Respondent 1:</b> The project is coming to mess up our lives even more. Bilboes has never done anything good for the youths of this area. They cannot employ us hence we end up getting into small scale mining that is very risky and dangerous. Thus, so far, we just view Bilboes as alien in this area and they are doing more harm than good in our area. Land degradation and segregation of local people is what they know best.</p> <p><b>Respondent 2:</b> The project will just bring in new people from other areas of the country and exclude locals. It will be a good for nothing project.</p>
2	VPM: What benefits do you think you will get from this project?	<p><b>Respondent 1:</b> No benefit whatsoever. We are now used to it we just know that they will bring the project into existence and then employ their people from Mashonaland.</p> <p><b>Respondent 2:</b> I hope that the project will benefit us as they employ a few people. Those people will then stay away from small scale mining that is very detrimental to their lives and families. Those who get jobs will only get temporary contracts. These contracts can be terminated at any time.</p> <p><b>Respondent 3:</b> There will be development in the area. Maybe they will be able to rehabilitate the road and drill a few boreholes for locals to access clean water.</p>

3	VPM: What socio-economic impacts can you anticipate from this project?	<p><b>Respondent 1:</b> Bilboes is coming to destroy our livelihoods even more. The space they are now taking for their developmental project is where our cattle graze. This means that we have to slaughter our livestock to reduce the total number to ease pressure on land.</p> <p><b>Respondent 2:</b> If not handled properly, this project will create more harm than good in this area. If they employ their people who do not come from this area, there will be more conflicts than peace in this area. Now we don't care even if we die because we already living dangerously. This is our area and we expect to work and benefit from our immediate natural resources.</p>
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### Way forward and closure

Vuyisile Moyo thanked the youths for availing themselves for the meeting and the meeting ended at 17:30.

**Site meeting**

**Venue:** Isabella Mine Drawing Room

**Date:** 6 September 2018

**Time:** 09:30

**Meeting attendees**

<b>Name</b>	<b>Organisation &amp; Position</b>
Juliat Mpofo	Ward 8, Village 10
Kiwa Ndlovu	Ward 8, Village 10
Sibusisiwe Dube	Ward 20 CCW
David Mkeswa	Ward 20 Village Head
Abednigo Maphosa	Ward 20 Councillor
Jifu Nyoni	Ward 20 Village Head
March Mathonsi	ZEDTC, CSO
Clement Mtambo	Ward 8 Village 10
Grace Moyo	Ward 8 Village Head
Mthulisi Moyo	Ward 8 Village 10
Onel Mtambo	Ward 8, Village 10 EMA local member
Oline Bhebhe	Ward 8, Village 10 Vidco
Ensa Mtambo	Ward 8, Village 10 Ezomdabu
Ntombiyosizi Sibanda	Ward 8, Village 10
Stabile Mvundla	Ward 8, Village 10
Shadreck Dlamini	Ward 8, Village 10 Kraal Head
Agnes Mpengesi	Britwell A Water Committee member
S. Sibanda	Britwell A Water Committee member
R. Khondlo	Britwell A Transport member
Mbheli Sibanda	Ward 8 Village 10 Committee member
Kossen Ngwenya	Ward 8 Village 36 Chairperson
Mkhululi Moyo	Ward 8 Village 10
Njabulo Mzizi	Ward 8, Village 10
Nkosi P. Mguni	Ward 12, Cooperatives
Family Thandwa	Ward 9 Vidco Chairperson
Vuyisile Bulala	Ward 9
Forgivemore Mhlawuli	Ward 9
Nkosilomusa Mlilo	Bubi RDC, Admin Clerk
Thokozane Ngwenyama	Balanda Veterinary, Dip attendant
Ntokozo Ncube	Ward 9 Village 29A
Morgen Mlingo	Bubi Constituency, District Coordinator (MP Representative)
William Mhlawuli	Ward 9 Village 29A
Sithochile Mpofu	Ward 9 Village 29A
Jayina Majola	Ward 9 Village 29A
Sininisenkosi Khumalo	Ward 9 Village 29A

<b>Name</b>	<b>Organisation &amp; Position</b>
Siphilisiwe Mpofu	Ward 9 Village 29A
Mr. Tawanda Marongwe	GriynOva Environmental Consultancy – Project manager
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant
Mrs. Charity Nyathi	GriynOva Environmental Consultancy – Archaeology Specialist

## Welcome and Introduction

The meeting was arranged by GriynOva Environmental consultancy with the help of Bilboes Holdings (Pvt) Ltd. Mr. Tawanda Marongwe facilitated the meeting with the help of Vuyisile Moyo with translations (Ndebele to English and English to Ndebele). Mr. Marongwe introduced the team and welcomed the stakeholders to the site meeting. He gave a PowerPoint presentation which described the proposed project, indicated the location of the proposed project infrastructure and explained the need for stakeholder consultation before any development could take place. The presentation was then followed with a discussion with these stakeholders. The issues that were raised during this meeting are summarised in the table below.

<b>No</b>	<b>Question</b>	<b>Response -Tawanda Marongwe</b>
1	Please clarify on the word sulphide?	Gold is a metal and exists as an ore in the ground. In the case of the Bilboes operations, the gold oxides are located close to the earth's surface and have been mined in the past. These have now been exhausted and the exploration works have shown that there are gold sulphides located below the existing pits. The sulphide ores are what Bilboes propose to mine in this project.
2	Is there going to be relocation of villagers that are close to Isabella mine?	No. Bilboes will expand operations within their existing claims and recently pegged special claims blocks.
3	Is there going to be employment opportunities for the local communities especially the young people?	Yes.

### Issues raised

- Pastures (Village 10 and Village 37 have their primary grazing area since 1982 where Bilboes have claims and when the project commences it means that these people will be affected. Total number of livestock that will be affected is close to 3000). However, for other areas like ward 20, this is artificial or secondary grazing land and they will not be directly affected. The trick is on maintaining boundaries and making sure that livestock from ward 6, 7 and 21 do not come to ward 20 because by so doing they will be forced to encroach into ward 8 thereby causing unnecessary pressure on grazing and water for livestock.
- Exploration trenches and pits are open and these are a health and safety hazard to both livestock and people. This is not in accordance with the environmental law.
- Underground water system will be affected by digging deeper than 100m. Water table will be affected and this will mean more water woes for locals.

- Issues of employing locals and expatriate workers. Most Locals complained of being excluded. Upon asking for employee records from Bilboes HR Manager, the statistics were not availed because the document is lost and yet to be recovered.
- There is need for a viable Corporate Social Responsibility system that is transparent and accountable to both Bilboes and the local community.
- There is also need to respect local traditional beliefs and conduct the rituals when necessary and possible.

### **Way forward and closure**

The facilitators thanked the stakeholders for availing themselves for the meeting and the meeting ended at 11:15.

**Focus Group meeting**

**Venue:** Bona Irrigation

**Date:** 6 September 2018

**Time:** 15:00

**Meeting attendees**

<b>Name</b>	<b>Organisation &amp; Position</b>
Violet Baloyi	Ward 21 Councillor
Nighton Mpofu	Bona Irrigation Farmer
Collet Siziba	Bona Irrigation Vice Chairman
Sikhulile Ncube	Bona Irrigation Farmer
Sarh Mlotshwa	Bona Irrigation Farmer
Miriam Nkomo	Bona Irrigation Farmer
Orpher Ndlovu	Bona Irrigation Farmer
Soneni Sibanda	Bona Irrigation Farmer
Elliot Ndlovu	Bona Irrigation Farmer
Champion Nkomo	Bona Irrigation Vice Chairman
Lookout Maphosa	Bona Irrigation Farmer
Nqobizitha F. Maphosa	Bona Irrigation Farmer
Albert Ndlovu	Bona Irrigation Farmer
Mr. Vuyisile Moyo	GriynOva Environmental Consultancy – Social Specialist

Mr. Collet Siziba welcomed Mr. Vuyisile Moyo from GriynOva Environmental Consultancy to Bona Irrigation. Mr. Vuyisile Moyo introduced himself and gave a brief description of the proposed project. He noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd (Bilboes) and GriynOva had been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Vuyisile Moyo explained that the purpose of the meeting was to inform the irrigation farmers about the project and to provide an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

<b>No</b>	<b>Question</b>	<b>Response</b>
1	What are your perceptions and expectations from the project?	<p><b>Respondent 1:</b> The project is very good and we welcome it with both hands. It is a good development initiative for us locals, District, Province and the nation at large. It will employ local people thereby enhancing their livelihoods.</p> <p><b>Respondent 2:</b> Construction of the road means that there will be some bridges constructed where the road will cross streams and rivers and we can also use those bridges. We have been having</p>

		<p>problems of floods during the rainy season and it has been a challenge. Now we will be crossing safely where there are bridges.</p> <p><b>Respondent 3:</b> We hope to get more water from the Bubi Mine pits for our irrigation scheme to thrive. Currently we are using 2 boreholes and they are not enough.</p> <p><b>Respondent 4:</b> I hope that with this project, Bilboes will be able to build a school close by. If they can also facilitate on getting a network booster in the area to improve on the communication.</p>
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Mr Vuyisile Moyo thanked the stakeholders for availing themselves for the meeting and the meeting ended at 15:30.

### Key Informant Interview

**Venue:** Land owner 1 Homestead (Ward 21 Village 7B)

**Date:** 6 September 2018

**Time:** 14:50

### Meeting attendees

Name	Organisation & Position
Land owner 1	Field owner along the proposed haul road
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant
Mrs. Charity Nyathi	GriynOva Environmental Consultancy – Archaeology Specialist

### Welcome and Introduction

Land owner 1 welcomed the GriynOva team to her homestead. Nokuthula Chinhoga introduced the team to land owner 1 and gave a brief description of the Bilboes proposed project. She noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd and GriynOva had been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Nokuthula Chinhoga explained that the purpose of the meeting was to inform her about the project and to provide an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question	Response
1	What are your perceptions and expectations from the project?	<p>We are very excited about the proposed road and that the road will be accessible to the public. We are walking long distances to the main road so this road will fix this problem.</p> <p>I would like to suggest that Bilboes provides labour and material to fence my field.</p> <p>I have also been allocated land as a way of compensating the loss of my field due to proposed road construction. However this land is not cleared and am requesting Bilboes to assist with labour for clearing and fencing that land.</p> <p>My other request is that my two children be among the first to be employed when this project is in operation.</p> <p>If possible, I would like to request to have access to Bubi mine Clinic Health facilities when this is re-established since those in Bubi are far from where we stay.</p>

### Way forward and closure

Nokuthula Chinhoga thanked the land owner for availing herself for the meeting and the meeting ended at 15:15.

### Key Informants Interview

**Venue:** Land owner 2 Homestead (Ward 21 Village 7B)

**Date:** 6 September 2018

**Time:** 15:30

### Meeting attendees

Name	Organisation & Position
Land owner	Field owner along the proposed haul road
Land owner	Son of field owner
Ms. Nokuthula Chinhoga	GriynOva Environmental Consultancy – Environmental Consultant
Mrs. Charity Nyathi	GriynOva Environmental Consultancy – Archaeology Specialist

### Welcome and Introduction

Land owner 2 welcomed the GriynOva team to their homestead. Charity Nyathi introduced the team to the land owner and gave a brief description of the Bilboes proposed project. She noted that the project is being proposed by Bilboes Holdings (Pvt) Ltd and GriynOva had been appointed as an independent local environmental consultancy to undertake the Environmental and Social Impact Assessment (ESIA) for the proposed project. Charity Nyathi explained that the purpose of the meeting was to inform them about the project and to give them an opportunity to comment and/or raise any issues with respect to the proposed project. The comments and issues raised from this meeting are summarised below.

No	Question	Response
1	What are your perceptions and expectations from the project?	<p>We are very excited about the proposed road and that the road will be accessible to the public. We are walking long distances to the main road so this road will fix this problem.</p> <p>I would like to suggest that Bilboes provide labour and material to fence my field.</p> <p>I have also been allocated land as a way of compensating the loss of my field due to proposed road construction. However this land is not cleared and I am requesting Bilboes to supply labour and material to fence that land.</p>

		We would also like to be the first ones to be considered for employment.
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**Way forward and closure**

Charity Nyathi thanked land owners for availing themselves for the meeting and the meeting ended at 15:45.

Annexure 10: Additional stakeholder register

**STAKEHOLDER CONSULTATION REGISTER**

Name	Organization	Designation	Contact Details	Date	Signature
Sihabeck Blamini	Village 7	WARD COORDINATOR (LOCAL HEAD WARD)	0775403039	04/09/18	[Signature]
CLEMEN MIAMBO	WARD 5	VILLAGE	0776118561	04/09/19	[Signature]
MKHULULI MOJO		VILLAGE HEAD	0789035876	04/09/2018	[Signature]
GRACE MOJO		VILLAGE HEAD	0785529527	04/09/2018	G. MOJO
SULIAH MPOH		VILLAGER	0785529516	04/09/2018	JMAL
MBALI SIBANDA		VILLAGER	Mu	04/09/2018	M Bai
ORCHARD MOJO		VILLAGER	0782735359	04/09/2019	[Signature]
NTOMBOSI SIBANDA		VILLAGER	0775410163	04/09/2019	N Sibanda
DOUGHI NKWANE		VILLAGER	0784301267	04/09/2018	[Signature]
MTHULISI MOJO		VILLAGER	0785260430	04/09/2018	M. JO
ENSA MIAMBO		VILLAGER		04/09/2018	[Signature]
OLIN MASTKUBHEBHE		VILLAGER		04/09/2018	[Signature]
SITHABILE VUNDLA		VILLAGER		04/09/2018	[Signature]
MINAKA SIKHOSANA		VILLAGER	08347	04/09/2018	[Signature]
Sherpherd Khumalo	WARD 4	VILLAGER	35	04/09/2018	[Signature]
CLOPPAS THANDWA	WARD 9	VILLAGER		04/09/2018	CLOPPAS
Mkhululi Mthombeni	WARD 9	VILLAGER	0775329635	04/09/2018	[Signature]
FOR GEMORE Mkhawuli	WARD 9	VILLAGER	077497787	04/09/2018	[Signature]
IVILLARD BULANA	"	VILLAGER		"	[Signature]
BONGIBOSI MEZI	WARD 4	VILLAGER		"	[Signature]
* Polite Khumalo	WARD 9	VILLAGE	0785508543	04/09/2018	[Signature]
Xolisile Khumalo	"	VILLAGER		"	[Signature]
Sani Mlambo	ward, 9	Village	0777824962	04/09/2018	[Signature]

**STAKEHOLDER CONSULTATION REGISTER**

Name	Organization	Designation	Contact Details	Date	Signature
Village 29A Mbekerezi moto	WARD 9	VILLAGER	0775245208	04/9/2018	[Signature]
Dunisani Khoza	"	"	0778948374	"	[Signature]
James Sibanda	"	"	0785034763	"	[Signature]
Steven Khumalo	"	"	0785504816	"	[Signature]
CEVER KHUMALO	"	"	0776118161	"	[Signature]
FAMILY THARDWA	"	TISCO CLMAN	0778032365	"	[Signature]
William Mthanzu	"	V/ head	0782870435	"	[Signature]
Jayini Majola	"	Villager	0771468454	"	J. Majola
* Mosislamanda Ncube	"	"	0779942950	"	M. Ncube
* SIPHILISWE MPOFU	WARD 9	villager	0778609458	"	S MPOFU
Nontokozo Ncube	ward 9	villager	0783447015	"	N. Ncube
Sikhoselaphi Dube	ward 9	villager	0779155062	"	S. Dube
Sharon Mhizi	ward 9	villager	0771714268	"	[Signature]
Shinisentso Khumalo	ward 9	villager	0782857562	"	[Signature]
Sylvia Mlambo	ward 9	villager	0785531196	"	[Signature]
Xolisa Khoza	"	"		"	X. Khoza
Siphilisiwe MPOFU	Ward 9	villager		"	S MPOFU
Jifu Nkomo	WARD 20	VILLAGE HEAD	0785529011	"	[Signature]
A Mthanzu	Councillor WARD 20	Councillor	0778485256	"	[Signature]
Collet Moyo	V.D CO WARD 20	V.D CO	0779187708	"	[Signature]
Nobuhle M. Nkomo	ward 20	clinic chair	0785530582	"	[Signature]
Christen P	ward 20	villager	0785530594	"	[Signature]
Siphilisiwe Ncube	ward 20	villager		"	S. Ncube
Glady's Sibanda	ward 20	villager	0785529122	"	G. Sibanda
Bongisani Moyo	ward 20	v		"	B. Moyo
Lizwe Moyo	ward 20	v		"	L. Moyo

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Vulnerable single

NAME	ORGANISATION	DESIGNATION	CONTACT DETAILS	DATE	SIGNATURE
Shylet Mmandla	Villager		0775284701	04/09/2018	Shylet Mmandla
SAEL Ndlovu	Villager 2		0776852317	4/09/2018	SAEL
SITHUMBEZO SIBANDA	VILLAGE 1		0778413171	04-03-2018	Sithumbezo
Amanda Ndlovu	Balandia RHC	RSN	0775543413	01/09/18	Amanda
MAEDONALD MPOFU	Abeyela Enterprise	Chairman	0712973430	5/9/18	MAEDONALD
SANELE TEMBO	Balandia	Youth Leader	0783297264	5/9/18	SANELE
Violat Balandia	Councillor		0778669302	06/09/2018	Violat
NIGHTON MPOFU	FARMER	BONA irrigation	0775100621	06/09/2018	NIGHTON
CAUPT SIZABA	V. com	BONA irrigation	0784093220	06/09/18	CAUPT
Sikhulile Ncube	FARMER	BONA irrigation	0785529228	06/09-18	Sikhulile
Sark Mlotshwa	FARMER	BONA irrigation		06-09-18	SARK
MIRIAM NKOMO	FARMER	Bona irrigation	0785529218	06-09-18	MIRIAM
DEPHER Ndlovu	FARMER	Bona irrigation		06-09-18	DEPHER
SONENI SIBANDA	FARMER	BONA irrigation			S. SIBANDA
Edna Ndlovu	FARMER	BONA irrigation			Edna
CHAMPION NKOMO	V. HEAD	BONA irrigation	0778139486	06-09-18	CHAMPION
Lockout Maphasa	FARMER	Bona irrigation	0774344924	06-09-18	Lockout
Nqobizitha F. Maphasa	FARMER	Bona irrigation	0784385548	06-09-18	Nqobizitha
ALBERT NDLOVU	FARMER	BONA IRRIGATION	0783005275	22-09-18	ALBERT
M.B. Ndlovu	Inkosi kazi Inkosi	Vice Chair	0774484079	07-09-18	M.B. Ndlovu
David Mpunzi	CHAIRPERSON	Inkosi kazi Inkosi	0783091910	07-09-18	David Mpunzi

Annexure 11: Stakeholder site meeting attendance register

**STAKEHOLDER CONSULTATION REGISTER**

Name	Organization	Designation	Contact Details	Date	Signature
Juliat MPOFU	V 10				J.M.P.
KINQA . NDLOVWA	V 10				
Sibusisiwe Dube	ward 20	CCW	0782749362	06-09-2018	Dube
David Mkeswa	Ward 20	V. Head	0783096565	06/09/2018	Dube
ABRONICO MAFHOSHA	WARD 20	Councillor	0778487286	6/9/18	
JIFU NJONI	WARD 20	V. HEAD	0785529011	6/9/18	
MACH MATHOZI	ZGTAC	CSO	0713032791	6/9/18	
CLEMENI MIA MISO	VILLAGER.	VILLAGER.	0776118561	06/09/18	
GRACE MOYO	WARD 8	V. HEAD.		06/09/18	G. Moyo
M TITILISI MOYO	V 10		0773526040	" "	Moyo
enel nitambo	V 10	ENYA member	0779237923	" "	Nitambo
Olire Bhebehe	V. D. Co	V. D. Co	0712315616	" "	Olire
Ensa Mtambo	V. 10	Ezombabu			Ensa Mtambo
Mtombiyosizi Sibanda	V 10		0775410163	2/1/18	N Sibanda
STABIILE MVUNDLO	V 10	N. Hood	0776078557	6.9.18	S. Mvundlo
Agnes mpengesi	Brut. well A	Water Comitte	0779797314	6.09.18	Ampengesi
S Sibayanda	Brutwell A	Water Comitte	0717217304	6.09.18	S. Sibayanda
P Khondlo	Brutwell A	Transport Momb	0775819556	6.09	P Khondlo
Mbidi Sibanda	V. 10	Commit Momb	35-0756150	6.09	Mbidi Sibanda
KOSSEN NAWENYA	V. 36 Ward 8	D. Chair	35-0120741335	6/9/2018	Kossen
Mkhulw Moyo	V 10 Ward 8	Villager	0779035876	6/9/2018	Mkhulw
Njabulo Mzizi	V 10 villagers	Villager	0777615701	06/09/18	Njabulo
MKOSI .P. MAWNI	WARD 12	Co. operatives	0771633424	06/09/18	Mkosi
FAMILI KHANAWA	WARD 9	NACO Chairman	0778032365	06/09/18	F. Khanawa
VUNISILE BULALA	WARD 9	VILLAGE	07705291452	06/09/18	V. Bulala
FORGIVE MORE Mkhulw	ward 9	Village	0771497789	06/09/18	Mkhulw



**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

This Comments and Responses Report records all the issues and concerns, questions and suggestions that were raised by the stakeholders during the consultations that were conducted between the 6<sup>th</sup> and the 9<sup>th</sup> of August 2018 and between the 3<sup>rd</sup> and 7<sup>th</sup> of September 2018. The stakeholders were given consultation forms that they filled in and these were submitted back to the consultants.

No.	Name	Issue/Comment	Method of Correspondence	Response
<b>1.</b>	<b>SOCIO-ECONOMIC – EMPLOYMENT, PROCUREMENT, BENEFITS AND SKILLS TRAINING</b>			
1.1	<p>Mr. J. T. N. Ncube (Registered Mental Health Nurse, Inyathi District Hospital)</p> <p>Mr. H. Soko (Community Health Nurse, Inyathi District Hospital)</p> <p>Mr. M. Mathonsi (ZETDC, Acting Customer Services Officer)</p> <p>Mrs. S. Sibanda (District AIDS Coordinator)</p> <p>Mr. Ngwendu (Ward 8, Councilor)</p> <p>Mr. Siziba (Mbembesi Sub catchment, Outreach Officer)</p> <p>Mr. M. Maphosa (Ward 9, Councilor)</p> <p>M. Linyani (Ward 16, Councilor)</p> <p>Mr. A. Moyo (Andrey Resources Pvt. Ltd, Operations Director)</p> <p>Mr. A. Maphosa (Ward 20, Councilor)</p> <p>Mr. M. B. Ndlovu (Vice Chairman, Nkosikazi Irrigation)</p> <p>Ms. S. Dube (EO Admin &amp; HR, Bubi RDC)</p> <p>Hon. S. Mguni (Bubi Member of Parliament)</p> <p>Mr. J. Dube (Ministry of local Government, District Administrator)</p> <p>Mr. D. Chimu (Inyathi ZRP, Chief Inspector)</p> <p>Mrs N. Nyathi (Forestry Commission, Forestry Extension Officer)</p> <p>Mr. Moyo (Claim owner, 2 blocks</p>	<p>All unskilled labour should be sourced from the local communities. Bilboes should advertise all their technical jobs at the mine notice boards and local business centres so that the local communities have an opportunity to apply.</p>	<p>Written</p> <p>Stakeholder engagement meetings</p>	<p>Various management measures related to employment and procurement associated with the proposed project have been proposed (see Section 8.11.1.3 and Section 9 of the ESIA Report). In this regard, it is proposed that the preference will be given to the nearby local communities for the employment of people and procurement of goods and services, as far as practically possible. To facilitate this, Bilboes will develop a register that will be used to gather information of anyone who is interested in working on the project and their specific skills. When Bilboes requires labour, information will be sourced from this register during the recruitment process.</p>

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
	close to Isabella Mine) Ms. A. Ndlovu (Balanda Clinic, Registered General Nurse) Ms. C. Moyo (Ward 20, VIDCO Member) Mr. J. Nyoni (Ward 20, Village Head) Mr. D. Mkheswa (Ward 20, Village Head) Mr. W. Mhlawuli (Ward 9, Village Head) Ms. S. Mpofu (Ward 9, Village 29 A Villager) Mr. F. Thandwa (Ward 9, VIDCO Chairman) Ms. G. Moyo (Ward 8 Village 10, Village Head) Mr. C. Mntambo (Ward 8 Village 10, Villager) Mr. S. Moyo (Ward 21 Village 5, Secretary of Organisation) Mr. N. Mpofu (Village 7A, Vidco Chairman) Ms. S. Khumalo (Ward 9, Villager) Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)			(Refer to the response provided above).
	Mrs. J. Dzoro (Ward 21 Village 7B, Land owner along proposed road)	I request first preference employment (preferably permanent) for my children throughout all the phases of this project since we are directly affected by the project.	Written 06/09/2018	
	Mr. E. Mahlangu (Ward 21 Village 7B, Land owner along proposed road)	We would like to request first preference employment for our family members since we are directly affected by the project.	Written 06/09/2018	
	Eng. Mtungwazi (Gwizani Farm Owner)	Would be grateful if employment is offered to some of our relatives who stay at the farm (as people directly affected by the project).	Written 23/10/2018	

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
		As owner of property I have an engineering consultancy firm and would be available for consideration to carry out design and construction supervision works.		
1.2	M. Linyani (Ward 16, Councilor)	The project should benefit the old people, orphans, widows and disabled people in the surrounding communities. Where possible employment should be offered to these vulnerable groups.	Written 31/08/2018	No specific Corporate Social Responsibility (CSR) programs have been identified at this stage for the proposed project. The ESMP (see Section 9 of the ESIA Report) requires that Bilboes develop a Community Development Plan to formalise the provision of community development initiatives and that CSR programmes are undertaken in consultation with local communities in order to identify their needs. The various requests highlighted by stakeholders during the stakeholder engagement process have been recorded for consideration and incorporation into the above-mentioned plan, as applicable.
	Hon. S. Mguni (Bubi Member of Parliament)		Written 08/08/2018	
	Mrs. S. Sibanda (Bubi District AIDS Coordinator)	Bilboes is requested to introduce a sponsorship programme for local students that are willing to pursue mining during their tertiary education.	Written 15/08/2018	
	Mr. M. Maphosa (Ward 9, Councilor)	The community request Bilboes to construct a bridge at Mbembesi River.	Written 15/08/2018	
	Hon. S. Mguni (Bubi Member of Parliament)		Written 08/08/2018	
	Mr. M. Maphosa (Ward 9, Councilor)	Bilboes should ensure that this project helps in developing the local communities so that it leaves a mark. Generations to come should be able to note that there was a mine in our community which helped to develop the community.	Written 15/08/2018	
	Ms. G. Moyo (Ward 8 Village 10, Village Head)		Written 06/09/2018	
	Mr. C. Mntambo (Ward 8 Village 10, Villager)		Written 06/09/2018	
	Mr. S. Moyo (Ward 21 Village 5, Secretary of Organisation)		Written 17/08/2018	
	Ms. S. Mpofu (Ward 9, Village 29 A, Villager)		Bilboes should assist with transport when the local communities are having problems such as taking people to the hospital when they are sick. We request to get assistance with transport during funerals in our communities.	
1.3	Ms. S. Mpofu (Ward 9, Village 29 A, Villager)	We request Bilboes to assist us with income generating projects such as poultry production.	Written 06/09/2018	
	Ms. S. Khumalo (Ward 9, Villager)			

Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report

No.	Name	Issue/Comment	Method of Correspondence	Response
1.4	Youths	The project will mess up our lives even more, Bilboes has never done anything good for the youths of this area. They don't employ us hence we get into artisanal mining that is very risky and dangerous. Thus, so far, we just view Bilboes as alien in this area and they are doing more harm than good in our area. Land degradation and segregation of local people is what this mine know best.	Stakeholder engagement meeting 05/09/2018 Motapa Shopping Centre	This comment is noted. As part of the proposed implementation of the project, in addition to complying with Zimbabwean legislation, Bilboes is striving to meet international good practice by undertaking the ESIA in compliance with IFC performance standards. Accordingly, Bilboes is required to develop a grievance mechanism as part of the implementation phase of the proposed project. The Grievance Mechanism shall include detailed procedures around recording, tracking and closing out of grievances received from stakeholders. Thus, any issues that stakeholders may have relating to the existing and future operations should be recorded and addressed in a methodical and transparent manner in accordance with the Grievance Mechanism.
1.5		If not handled properly, this project will create more harm than good in this area. If they employ their people who do not come from this area, there will be more conflicts than peace in this area. Now we don't care even if we die because we already living dangerously. This is our area and we expect to work and benefit from our immediate natural resources.		As highlighted in the response provided in Section 1.1 above, preference will be given to sourcing employees from the nearby local communities, as far as practically possible.
1.6	Mr. M. Maphosa (Ward 9, Councilor)	The community request Bilboes to assist them with the construction of Sijauke clinic in Ward 9.	Written 15/08/2018	Refer to the response provided in Section 1.2 above.
	Mr. S. Moyo (Ward 21 Village 5, Secretary of Organisation)	The community request Bilboes to assist them with the construction of Bona clinic in Ward 21.	Written 17/08/2018	
<b>2.</b>	<b>SOCIO-ECONOMIC – AGRICULTURAL ACTIVITIES</b>			
2.1	Ward 8 Stakeholders	The proposed processing plant and the tailing storage facility will take up pastures for livestock nearby (Ward 8).	Stakeholder engagement meetings	The loss of, or reduced access to, grazing / agricultural land has been assessed in Section 8.11.3 of the ESIA Report. To mitigate against this potential impact, it is proposed that a Livelihoods Restoration Plan (LRP) must be compiled and
	Mr. M. Maphosa (Ward 9, Councilor)		Written 15/08/2018	

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

<b>No.</b>	<b>Name</b>	<b>Issue/Comment</b>	<b>Method of Correspondence</b>	<b>Response</b>
	Mr. A. Maphosa (Ward 20, Councilor)		Written 19/08/2018	implemented in accordance with international standards, prior to the commencement of construction phase of the proposed project. In broad terms the LRP would include, amongst others, a summary of affected land, assets and persons and the eligibility, entitlements and possible compensation options of affected parties.
	Mr. C. Mntambo (Ward 8 Village 10, Villager)		Written 06/09/2018	
	Mr. D. Mkheswa (Ward 20, Village Head)		Written 06/09/2018	
	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)		Written 23/11/2018	
	Mr. A. Maphosa (Ward 20, Councilor)	If paddocks will be created for our pastures, they should put a fire guard in place.	Written 19/08/2018	
2.2	Mr. W. Mhlawuli (Ward 9, Village Head)	We request that Bilboes supports the local communities by buying our farm produce from the farming activities we will be venturing into.	Written 06/09/2018	As noted in Section 1.1 above, procurement of goods and services by Bilboes, and its contractors, would be undertaken in the communities that are closest to the proposed project areas, as far as possible.
2.3	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)	There will be disturbance of livestock movement since the mines are located in communal area.	Written 23/11/2018	The potential impact of reduced access to grazing/agricultural land has been assessed in Section 8.11.3 of the ESIA Report.
<b>3.</b>	<b>SOCIO-ECONOMIC – HEALTH &amp; SAFETY</b>			
3.1	Mr. J. T. N. Ncube (Registered Mental Health Nurse, Inyathi District Hospital)	<p>Bilboes holdings should invest in mental health awareness and facilities for the mine workers. This will reduce the mental health problems such as substance abuse, depression and stress.</p> <p>Bilboes should have a comprehensive plan to improve mental health issues in the work plan. They should consider employing a registered mental health nurse.</p>	Written 05/09/2018	Health-related impacts associated with the proposed project have been assessed in Section 8.11.4 of the ESIA Report. As part of the planned mitigation measures, Bilboes are required to update the existing occupational health and safety interventions to ensure a healthy, safe and productive workforce. Interventions shall include aspects that can be controlled in the workforce to prevent community health impacts and educating employees on health aspects such as basic hygiene, wellness programmes, transmission of STIs, substance abuse and malaria prevention.

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
3.2	Mr. H. Soko (Community Health Nurse, Inyathi District Hospital)	Bilboes should consider expanding the clinic nurses so they offer 24 hour services at the mine clinic during the operation phase of this project.	Written 05/09/2018	This comment is noted. Operating the mine clinic on a 24-hour basis is likely to not be feasible. However, Bilboes shall include health infrastructure projects in the Community Development Plan to be developed for the project (see the ESMP included in Section 9 of the ESIA Report).
3.3	Hon. S. Mguni (Bubi Member of Parliament)	Mine workers should go for regular medical check-ups once or twice each year especially those that work in areas where they are bound to become susceptible to diseases such as TB.	Written 08/08/2018	Refer to response provided in Section 3.1 above.
3.4	Dr. T. Gwera (Mine Doctor)	I expect better health care for the employees and their dependents. There will be increase in disease spread such as pneumoconiosis, STIs and HIV.	Written 16/08/2018	
3.5	Ms. A. Ndlovu (Balanda Clinic, Registered General Nurse)	Bilboes should increase the number of health staff at the mine clinic to promote prompt medical interventions in hours conducive for all miners and their families.	Written 07/09/2018	Refer to response provided in Section 3.2 above.
3.6	Dr. T. Gwera (Mine Doctor)	There is going to be an influx of people and this might result in increased crime rates within the local communities.	Written 16/08/2018	The possible influx of job seekers associated with the proposed project has been identified as a potential impact and was assessed in Section 8.11.2 of the ESIA Report. Possible mitigation measures that have been identified to manage this impact focus on effective communication with local communities to manage expectations with regards to employment and other opportunities (see Section 8.11.2.3).
3.7	Mr. H. Soko (Community Health Nurse, Inyathi District Hospital)	The open pits should have barricades around them for example a fence to ensure safety for both humans and their livestock.	Written 05/09/2018	Previous attempts by Bilboes to fence off the open pits have resulted in the fencing material being stolen (see Section 8.11.4.2 of the ESIA Report). Consideration to alternative means to secure these areas will be incorporated into the updated occupational health and safety interventions prepared for the operations.
	Dr. T. Gwera (Mine Doctor)		Written 16/08/2018	
	Mr. J. Nyoni (Ward 20, Village Head)		Written 06/09/2018	
	Mr. M. B. Ndlovu (Vice Chairman,		Written	

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
	Nkosikazi Irrigation)		07/09/2018	
	Ms. S. Dube (EO Admin & HR, Bubi RDC)		Written 15/08/2018	
	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)		Written 23/11/2018	
	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)		Written 07/12/2018	
3.8	Mr. C. Mntambo (Ward 8 Village 10, Villager)	Bilboes should put measures to fill up the pits after their mining operations.	Written 06/09/2018	The conceptual closure plan for the proposed project is provided in Section 10 of the ESIA Report. As part of the current closure planning, it is envisaged that the remaining open pits would not be backfilled and remain open at the end of the life of mine. However, the pit side-walls and end-walls would be made safe.
3.9	Mr. P. Nkiwane (Ministry of Lands, Agriculture, Water, Climate and Rural Settlement, Agricultural Lands Officer)	Bilboes has to ensure that some parts of the haul road are fenced to make sure that livestock is protected from the vehicles.	Written 02/11/2018	This requirement was also identified by the Ministry of Transport and Infrastructure Development as a road safety measure for the proposed haul road. The establishment of the proposed haul road will be undertaken in accordance with all the relevant requirements stipulated by the Ministry.
	Mr. S. Moyo (Ward 21 Village 5, Secretary of Organisation)		Written 17/08/2018	
3.10	Eng. Mtungwazi (Gwizani Farm Owner)	Campsites for contractors must be constructed within Bilboes compounds to facilitate good hygiene and social behaviour.	Written 23/10/2018	The proposed contractor's camp has been located in close proximity to the proposed sulphide processing plant (see Figure 7-1 in the ESIA Report), thus it will be located within the Bilboes operational area.
3.11	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	We recommend that the powerlines be continually monitored for sagging to avoid accidental electrification of wild animals.	Written 07/12/2018	This comment is noted.
<b>4.</b>	<b>SOCIO-ECONOMIC – EDUCATION</b>			
4.1	Mr. M. Maphosa (Ward 9, Councilor)	When the proposed project is in the operating phase Bilboes should consider supporting	Written 15/08/2018	As noted in Section 1.2, no specific Corporate Social Responsibility (CSR) programs have been

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
	Hon. S. Mguni (Bubi Member of Parliament)	disadvantaged school children (especially orphans) by paying schools fees where possible.	Written 08/08/2018	identified at this stage. However, a requirement of the ESMP is that Bilboes develop a Community Development Plan to formalise the provision of community development initiatives and sets out the planned contributions to the development needs of the local communities impacted upon by the proposed project. The aims of the Community Development Plan include: <ul style="list-style-type: none"> <li>• Providing appropriate development support to communities impacted upon by the project;</li> <li>• Building capacity in local communities to sustain development initiatives,</li> <li>• Linking community development to business benefits; and</li> <li>• Providing additional support to the mitigation of negative impacts and the enhancement of positive impacts of the proposed project.</li> </ul>
	Ms. S. Mpofu (Ward 9, Village 29 A Villager)		Written 06/09/2018	
4.2	M. Linyani (Ward 16, Councilor)	The project should offer assistance in improving the existing infrastructure at Dabengwa Secondary School and Nkosikazi Primary School.	Written 31/08/2018	
	Mr. M. B. Ndlovu (Vice Chairman, Nkosikazi Irrigation)		Written 07/09/2018	
4.3	Hon. S. Mguni (Bubi Member of Parliament)	This project should assist with development of local schools e.g. infrastructure, borehole drilling and offering transport to the students especially those in primary school.	Written 08/08/2018	
	Ms. G. Moyo (Village 10, Village Head)		Written 06/09/2018	
	Mr. C. Mntambo (Ward 8 Village 10, Villager)		Written 06/09/2018	
<b>5. SOCIO-ECONOMIC - LOSS OF LAND AND/OR THIRD-PARTY INFRASTRUCTURE</b>				
5.1	Mr. M. Maphosa (Ward 9, Councilor)	Assistance should be offered to the villagers who will be directly affected by the haul road construction. This includes land clearing and material to fence the fields. Bilboes should put in place a full compensation plan for those affected persons.	Written 15/08/2018	To mitigate against the loss of land for livelihood activities, a Livelihoods Restoration Plan (LRP) must be compiled and implemented prior to the commencement of construction in accordance with international standards. The LRP would provide a framework for addressing the identified physical, or potential economic, displacement caused by the project and establish an Entitlement Framework that defines the type of compensation and/or assistance to be provided to affected parties.
	Mr. Siziba (Mbembesi Sub catchment, Outreach Officer)		Written 17/08/2018	
	Mrs. S. Sibanda (District AIDS Coordinator)		Written 15/08/2018	
	Eng. Mtungwazi (Gwizani Farm Owner)		Written 23/10/2018	
	Mr. A. Maphosa (Ward 20, Councilor)		Written 19/08/2018	
5.2	Eng. Mtungwazi (Gwizani Farm Owner)	Replacement of affected fencing, boreholes and road furnishings.	Written 23/10/2018	
		Reimbursement for all lost land due to the development.		

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No.	Name	Issue/Comment	Method of Correspondence	Response
5.3	Mrs. J. Dzoro (Ward 21 Village 7B, Land owner along proposed road)	Bilboes is requested to provide machinery for land clearing that I will receive as compensation for the land lost during road construction.	Written 06/09/2018	
5.4	Mrs. J. Dzoro (Ward 21 Village 7B, Land owner along proposed road) Mr. E. Mahlangu (Ward 21 Village 7B, Land owner along proposed road)	Replacement of all fencing after the road construction.	Written 06/09/2018	
5.5	Mr. Siyabalandela (Siyabalandela Farm Owner)	Bilboes is requested to provide gates on both sides of the farm and these should be locked during the evening.	Written 18/02/2019	
		Bilboes is requested to surround the proposed haul road with fence along both sides within the farm.		
		We request assistance with scooping the dam. The above request should be written down upon agreement and both parties should sign.		
<b>6. SOCIO-ECONOMIC - COMMUNITY RELATIONSHIP</b>				
6.1	Mr. Ngwendu (Ward 8, Councilor)	Bilboes should recognise the host councillor of Isabella and McCays mines and support the Ward activities despite the personal relations.	Written 15/08/2018	The ESMP sets out the requirement for Bilboes to develop a formal procedure for external communications (see Section 9.7). As part of this procedure meetings are to be held, as required, between the Bilboes and the appropriate regulatory agency and community representatives to review E&S performance, areas of concern and emerging issues. Dealings are to be transparent and stakeholders will have access to personnel and information to address concerns raised.
		There is need to improve communication between the mine and the local communities. The communication with the ward assembly should be strengthened during the proposed project.		
6.2	Mr. A. Maphosa (Ward 20, Councilor)	Bilboes should respect and uphold traditional practices and conduct the ceremonies when necessary and possible.	Written 19/08/2018	This comment is noted.
	Mr. J. Nyoni (Ward 20, Village Head)		Written 06/09/2018	
	Stakeholders		Site meeting 06/09/2018	

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
			Isabella Mine Drawing Room	
6.3	Stakeholders	There is need for a viable Corporate Social Responsibility system that is transparent and accountable to both Bilboes and the local community.	Site meeting 06/09/2018 Isabella Mine Drawing Room	As noted in Section 4.1, a requirement of the ESMP is that Bilboes develop a Community Development Plan to formalise the provision of community development initiatives and sets out the planned contributions to the development needs of the local communities impacted upon by the proposed project.
6.4	Ward 8 stakeholders	The Community Share Ownership Trust is an agreement that was written down but there is no implementation. We were also promised to get 10% of the profits but to no avail. We are not sure if this will ever change.	Focus Group Meeting 04/09/2018 Moyo homestead	
<b>7. WATER-RELATED ISSUES</b>				
7.1	Mr. Siziba (Mbembesi Sub catchment, Outreach Officer)	The proposed project will dig the existing pits deeper, this tampers with groundwater. This process will also lower the water table and change the direction in which the water flows.	Written 17/08/2018	A ground water study has been undertaken for the proposed project. As part of this study, the impact of the proposed project on ground water resources has been assessed and mitigation measures have been recommended (see Section 8.5 of the ESIA Report).
7.2	Mr. M. Mathonsi (ZETDC, Acting Customer Services Officer)	There is a possibility that the hazardous chemicals used during the mine processes might be disposed into the nearby water sources and contaminate the water.	Written 17/08/18	A surface water study has been undertaken for the proposed project. As part of this study, the impact associated with the potential contamination of surface water features has been assessed and mitigation measures have been recommended (see Section 8.4.1).
	Hon. S. Mguni (Bubi Member of Parliament)		Written 08/08/2018	
	Mr. M. B. Ndlovu (Vice Chairman, Nkosikazi Irrigation)		Written 07/09/2018	
7.3	Mr. A. Maphosa (Ward 20, Councilor)	Bilboes is requested to assist with scooping the dams in the nearby communities e.g. Swati Village 1 & 2 and Mdutshane.	Written 19/08/2018	See response provided in Section 4.1 above.
	Mr. D. Mkhoswa (Ward 20, Village Head)		Written 06/09/2018	
	Hon. S. Mguni (Bubi Member of Parliament)	Bilboes should create water reservoirs for the local community to assist with their domestic activities such as irrigation and drinking.	Written 08/08/2018	
	Mr. J. Nyoni (Ward 20, Village Head)	I would also appreciate to be assisted with water and sanitation in our communities for both people and livestock as we have severe	Written 06/09/2018	

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No.	Name	Issue/Comment	Method of Correspondence	Response
		challenges in this area.		
	Mr. F. Thandwa (Ward 9, VIDCO Chairman)	We need assistance with water to fill the dip tank.	Written 06/09/2018	
	Ward 9 stakeholders	If we get water from the pits we will be able to revive our irrigation project. We also have a perennial river where we can construct a dam if Bilboes assists us.	Focus Group Meeting 04/09/2018 Ward 9 Creche	
7.4	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	There is need to sink test boreholes for possible cyanide leaching and other hazardous compounds into underground water.	Written 07/12/2018	The requirements for surface and groundwater quality monitoring, as well as monitoring groundwater levels, are set out in Section 9.9 of the ESIA Report.
	All nearby open water points including rivers to be frequently tested for contamination to avoid accidental poisoning of people, wildlife and livestock.			
	Groundwater levels could be reduced in and around the mine site as a result of pit dewatering, there is need to continuously monitor water levels.			
7.5		Water pumped out can be recycled for domestic use or used in the processing process as a way of conserving water.		The proposed water supply options for the proposed project are set out in Section 7.7.2 of the ESIA Report. One of the planned water sources includes pit dewatering, as well as using stormwater that is collected and contained from the operations (i.e. the TSF and associated return water dam, WRDs, processing plant areas, heap leach pads, open pits, etc.) and recycled in the processing plant itself. Notwithstanding this, additional make-up water would still be required for the proposed operations during the dry season.
7.6	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)	The proposed project might cause siltation of the nearby streams if mine dump and ore is not properly stored.	Written 23/11/2018	Refer to the responses provided in Section 7.1, 7.2 and 7.8 above.
		Oil spillage from the machinery (mining equipment and trucks) will leach into the		

**Bilboes Isabella-McCays-Bubi Gold Sulphide Project - Issues/Comments and Response Report**

No.	Name	Issue/Comment	Method of Correspondence	Response
		groundwater.		
		Acid mine drainage from waste rock will affect the groundwater.		
		Excessive pumping of groundwater will reduce groundwater levels.		
7.7		HDPE lined channels should be used when recycling water to avoid contamination of the environment by chemicals in the water.		These comments are noted. The proposed stormwater management plan for the proposed project is set out in Section 7.7.4 of the ESIA Report. The stormwater management plan identifies clean and dirty water generating areas and stipulates how they are managed, including a series of design principles for stormwater management to ensure compliance with IFC requirements.
7.8		Conservation works should be done in critical sloping areas to reduce siltation.		
7.9		There is need to keep a closed circuit to avoid contamination of water.		
<b>8.</b>	<b>WASTE MANAGEMENT</b>			
8.1	Mr. Siziba (Mbembesi Sub catchment, Outreach Officer)	Bilboes should install HDPE liners on all waste dumps to minimise contamination and ensure safe disposal of all hazardous material during the mining processes.	Written 17/08/2018	The potential impacts associated with the contamination of soils, surface and groundwater have been assessed in the ESIA Report (see Section 8). The ESMP provides various mitigation measures for the management of mineralised and non-mineralised wastes.
	Mr. M. Mathonsi (ZETDC, Acting Customer Services Officer)		Written 17/08/18	
	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)		Written 07/12/2018	
	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	We recommend that the waste rock dump be strategically located with a trench on the lower slope side to contain potential runoff from the dump.	Written 07/12/2018	
	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)		Written 23/11/2018	
	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)	Proper waste management and solid waste disposal is required to avoid water pollution.	Written 23/11/2018	
		We recommend that HDPE lining be used for ore storage area to avoid leaching of hydrocarbons and sulphur compounds.		

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No.	Name	Issue/Comment	Method of Correspondence	Response
<b>9.</b>	<b>DEFORESTATION/LAND DEGRADATION</b>			
9.1	Mr. Ngwendu (Ward 8, Councilor)	The proposed road will result in cutting down of trees - deforestation.	Written 15/08/2018	A biodiversity specialist assessment has been undertaken for the proposed project. As part of this study, the impact of the proposed project on terrestrial and aquatic ecology has been assessed and mitigation measures have been recommended (see Section 8.9 of the ESIA Report).
	M. Linyani (Ward 16, Councilor)		Written 31/08/2018	
	Mr. A. Maphosa (Ward 20, Councilor)		Written 19/08/2018	
	Eng. Mtungwazi (Gwizani Farm Owner)		Written 23/10/2018	
	Ms. S. Mpofu (Ward 9, Village 29 A Villager)		Written 06/09/2018	
	Mr. C. Mntambo (Ward 8 Village 10, Villager)		Written 06/09/2018	
	Mr. M. B. Ndlovu (Vice Chairman, Nkosikazi Irrigation)		Written 07/09/2018	
	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)		Written 07/12/2018	
	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	Loss of land for both domestic and wild animals as a result of land clearing for mine development that is, establishment of the project infrastructure as well as the construction of the proposed haul road.	Written 07/12/2018	
9.2	Hon. S. Mguni (Bubi Member of Parliament)	The proposed project will result in land degradation if the land is poorly maintained.	Written 08/08/2018	A soil and land capability specialist assessment has been undertaken for the proposed project. As part of this study, the impact of the proposed project on soils and land capability has been assessed and mitigation measures have been recommended (see Section 8.3 of the ESIA Report).
	Mr. P. Nkiwane (Ministry of Lands, Agriculture, Water, Climate and Rural Settlement, Agricultural Lands Officer)	Conservation work should be put in place to minimise effects of soil erosion along the proposed haul road.	Written 02/11/2018	
9.3	Mrs N. Nyathi (Forestry Commission, Forestry Extension Officer)	The proposed project will result in trees being cut and removed. This will result in the destruction of wildlife habitat and loss in species diversity. Deforestation will increase pressure on natural resources and change in vegetation structure.	Written 22/10/2018	Refer to response provided in Section 9.1 above.
	Mr. C. Mntambo (Ward 8 Village 10, Villager)		Written 06/09/2018	

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<b>No.</b>	<b>Name</b>	<b>Issue/Comment</b>	<b>Method of Correspondence</b>	<b>Response</b>
9.4	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist) Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)	The project will result in loss of aesthetic value as a result of land degradation (during the construction of the proposed haul road).	Written 07/12/2018	As part of this study, the potential visual impact of the proposed project has been assessed and mitigation measures have been recommended (see Section 8.8 of the ESIA Report).
9.5	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)	There will be alteration of the natural arrangement of soil layers due to mining.	Written 23/11/2018	Refer to response provided in Section 9.2 above.
9.6		Bilboes should consider selective cutting of vegetation during the construction phase of the project.		With reference to the mitigation measures included in Section 8.9.1.3 of the ESIA Report, Bilboes shall avoid the removal/cutting down of large trees (>4 m) as far as possible.
<b>10. AIR QUALITY</b>				
10.1	Mr. H. Soko (Community Health Nurse, Inyathi District Hospital)	The project will cause air pollution from dust which will cause diseases like pneumoconiosis.	Written 05/09/2018	An air quality specialist assessment has been undertaken for the proposed project. As part of this study, the impact of the proposed project on air quality has been assessed and mitigation measures have been recommended (see Section 8.6 of the ESIA Report).
	Mr. D. Chimu (Inyathi ZRP, Chief Inspector)		Written 15/08/2018	
	Mr. M. Matonzi (ZETDC, Acting Customer Services Officer)		Written 16/08/2018	
	Hon. S. Mguni (Bubi Member of Parliament)		Written 08/08/2018	
	Mr. M. Maphosa (Ward 9, Councilor)		Written 15/08/2018	
	Eng. Mtungwazi (Gwizani Farm Owner)		Written 23/10/2018	
	Ms. A. Ndlovu (Balanda Clinic, Registered General Nurse)		Written 07/09/2018	
	Ms. S. Mpofu (Ward 9, Village 29 A Villager)		Written 06/09/2018	
	Mr. C. Mntambo (Ward 8 Village 10, Villager)		Written 06/09/2018	
	Mr. Siziba (Mbembesi Sub catchment, Outreach Officer)		Written 17/08/2018	

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No.	Name	Issue/Comment	Method of Correspondence	Response
	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)		Written 23/11/2018	
10.2	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	We recommend that frequently used roads be tarred to minimise dust pollution.	Written 07/12/2018	The proposed mitigation measures to manage impacts on air quality are provided in Section 8.6.1.3 of the ESIA Report. As part of these measures, Bilboes shall implement a dynamic air quality and dust management plan that, amongst others, identifies probable problem areas, provides information in respect of the effectiveness of current control and suppression measures and demonstrates compliance with air quality standards.
		Heavy trucks transporting loose/fine materials to have a cover over the load where possible.		
<b>11. NOISE</b>				
11.1	Mr. M. Maphosa (Ward 9, Councilor)	Blasting, drilling and heavy vehicles will contribute to noise pollution which will affect the communities nearby.	Written 15/08/2018	A noise impact assessment has been undertaken for the proposed project. As part of this study, the impact of the proposed project on ambient noise levels has been assessed and mitigation measures have been recommended (see Section 8.7 of the ESIA Report).
	Mr. Siziba (Mbembesi Sub catchment, Outreach Officer)		Written 17/08/2018	
	Dr. T. Gwera (Mine Doctor)		Written 16/08/2018	
	Mr. A. Moyo (Andrey Resources Pvt. Ltd, Operations Director)		Written 06/09/2018	
	Eng. Mtungwazi (Gwizani Farm Owner)		Written 23/10/2018	
	Hon. S. Mguni (Bubi Member of Parliament)		Written 08/08/2018	
	Mr. J. Nyoni (Ward 20, Village Head)		Written 06/09/2018	
	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)		Written 23/11/2018	
	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	Where possible noise mufflers or silencers should be used.	Written 07/12/2018	

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No.	Name	Issue/Comment	Method of Correspondence	Response
<b>12. HAUL ROAD DESIGN AND CONSTRUCTION ISSUES</b>				
12.1	Eng. Mtungwazi (Gwizani Farm Owner)	Contractors must make sure all bell mouths are properly constructed and furnished at all intersections of ramping from the main road. Relevant road signs should be placed along the proposed haul road. No detours further into the property during road construction will be allowed. The proposed haul road route along Gwizani farm has to be re-aligned (Mr. Chimhanda is in communication with the engineer and Bilboes to send the updated proposed route).	Written 23/10/2018	The proposed haul road will comply with the necessary provisions outlined by the Ministry of Transport and Infrastructure Development, as applicable, with respect to the design of intersections and requirement for relevant road markers and signage. This comment is noted. The requirement to realign the proposed haul road has been implemented. The new proposed haul road route is illustrated in Figure 7-1.
12.2	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	Roads recommended to have animal crossing signs and speed limits to avoid road kills.	Written 07/12/2018	This comment is noted. As noted in Section 12.1 above, the proposed haul road will comply with the necessary provisions outlined by the Ministry of Transport and Infrastructure Development, as applicable, with respect to the requirements for relevant road markers and signage.
<b>13. MINE REHABILITATION AND CLOSURE</b>				
13.1	Ms. D. Marewangepo (Zimbabwe Parks and Wildlife Management Authority, Ecologist)	We recommend that the mine dumps be treated to allow for soil conditions that promote vegetation suited to the prevailing soil chemical and mineral composition in order to restore the natural appearance of the site as much as possible.	Written 07/12/2018	The requirement for undertaking progressive rehabilitation of the proposed TSF and WRDs has been outlined in the ESIA Report (see Section 8.6.1.3). In order to achieve this, the relevant side slopes would need to be of suitable quality to facilitate vegetation growth.
13.2	Mrs. B. Tagwirei (ZINWA Gwayi Catchment, Quality Assurance Manager)	Trenches done during investigations should be backfilled.	Written 23/11/2018	This comment is noted.
13.3	Mr. W. Mhlawuli (Ward 9, Village Head)	What will happen to the mined areas when the mines close?	Written 06/09/2018	The conceptual closure plan for the proposed project is provided in Section 10 of the ESIA Report. It is based on the environmental, social and economic risks identified in the baseline and

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No.	Name	Issue/Comment	Method of Correspondence	Response
				<p>impact assessment of the ESIA Report. With respect to the mined areas, some of the smaller open pits shall be completely backfilled with material from the overburden/WRDs, while the remaining open pits would remain open with the pit side-walls and end-walls having been 'made safe'.</p>
<b>14. GENERAL COMMENTS</b>				
14.1	Mr. Makuvatsine (Ministry of Mines and Mining Development, Provincial Mining Director Matabeleland North)	Bilboes mining/milling operations are within the confines of the Mining Law and Regulations of the country. Ministry of Mines has no objections with Bilboes continuing operating.	Written 06/12/2018	This comment is noted.
14.2	Mr. W. Mhlawuli (Ward 9, Village Head)	I have a concern that graves will be removed for Bilboes to expand their mining activities.	Written 06/09/2018	A heritage impact assessment has been undertaken for the proposed project. As part of this study, possible grave sites were only identified within the vicinity of the proposed TSF footprint. The design of the TSF has subsequently been updated and would not impact on the identified possible grave locations. No other sites of heritage or cultural significance were identified within the proposed project footprints.