
SLR GROUP GLOBAL HEALTH AND SAFETY POLICY

The SLR Group is one of the world's leading global environmental and advisory consultancies. We are committed to conducting our business in a manner that protects and, where possible, enhances the safety and well-being of our employees, subcontractors and other interested parties.

We are committed to:

- Communicating this policy to our staff.
- Complying with relevant health and safety legislation.
- Promoting personal leadership in safety and encouraging employees to make pragmatic suggestions for safety and health improvements.
- Minimising the risk of harm to our employees and others by promoting safe decisions and actions through:
 - Assessing the risks of our workplaces and operations
 - Providing relevant training based on employee needs
 - Planning our tasks and projects to implement them safely
- Seeking to maintain a collaborative and learning culture and promoting open communications with our staff and other stakeholders so that people are encouraged to share and act on lessons and continuously improve our approach to managing their safety and health.
- Accurately reporting and using data, determining the root cause of incidents and following up on recommended actions.
- Undertaking initiatives aimed at protecting and improving the safety and health of our employees, including their mental health.

The Group Management Executive is responsible for monitoring and reviewing the implementation and effectiveness of this policy (and associated policies). This will be done at least on an annual basis or upon any changes in relevant legislation.

A handwritten signature in blue ink, appearing to read 'Neil Penhall', written over a dotted line.

Neil Penhall
Chief Executive Officer
SLR Global Ltd
January 2021