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## SLR GROUP GLOBAL IT POLICY

The SLR Group is one of the world's leading global environmental and advisory consultancies and is committed to providing high quality, secure and flexible IT infrastructure and services that meet the evolving needs of the business and its interested parties.

We are committed to:

- Communicating this policy and associated guidance and procedures to our staff.
- Ensuring adequate and appropriate resources are provided to maintain, support and further develop our IT infrastructure and services.
- Using IT to enhance communication, collaboration and the sharing of information between our staff and other interested parties.
- Developing and implementing business processes which optimise the use of IT systems to improve our services and operational efficiency.
- Providing secure IT infrastructure that complies with legal requirements and meets the risk management needs of our interested parties.
- The protection of confidential information relating to our staff, our clients and other interested parties.
- Providing clear guidance to staff on the acceptable use of the company's IT systems and the monitoring of that usage.
- Reducing the risk of business interruption through the adoption of comprehensive IT Business Continuity and Disaster Recovery Planning.
- The disposal of redundant equipment in accordance with relevant legislation and consistent with good environmental practice.
- Continuously improving the quality, reliability and security of our IT equipment and services.

The Group Management Executive is responsible for monitoring and reviewing the implementation and effectiveness of this policy (and associated policies). This will be done at least on an annual basis or upon any changes in relevant legislation.

A handwritten signature in black ink, appearing to read 'Neil Penhall', written over a dotted line.

**Neil Penhall**  
Chief Executive Officer  
SLR Global Ltd  
January 2021