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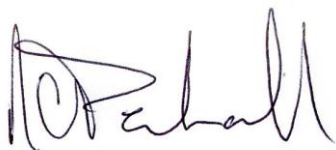
## SLR GROUP GLOBAL RISK MANAGEMENT AND BUSINESS SUSTAINABILITY POLICY

SLR is one of the world's leading global environmental and advisory consultancies and is committed to the systematic assessment and proactive management of the internal and external risks (threats and opportunities) to which it is exposed in order to safeguard the short-term and long-term interests of the company and its interested parties.

SLR's Business Sustainability framework sets out the mechanisms by which the sustainability of the business will be achieved and covers:

- The **Risk Management framework** and Risk Register (for systematically identifying, assessing and managing the risks (threats and opportunities) to which the company is exposed.
- The **Strategic Planning framework** and resulting strategies (for managing long term threats and opportunities)
- The **Annual Business Planning framework** and resulting business plans (for managing medium term threats and opportunities)
- The **Business Continuity framework** and Business Continuity Plans (for managing short term threats)
- The **Disaster Recovery framework** and associated plans (for returning SLR operations to normal after a disruption event)
- SLR's **Policy framework and associated procedures** (providing the governance structure for the day to day management of business activities) including:
  - Health & Safety
  - Quality
  - Environment
  - Finance
  - Human Resources
  - IT
  - Business Conduct
  - Communities
  - Human Rights

The Group Management Executives are responsible for monitoring and reviewing the implementation and effectiveness of this policy (and associated policies) and the content of related procedures and training materials. This will be done on an annual basis or upon any changes in legislation.



**Neil Penhall**

Chief Executive Officer  
SLR Global Ltd  
January 2021